

CURRICULUM VITAE

Anna M. Zajicek

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and Criminal Justice
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EDUCATION

Ph.D. Sociology, 1995. Virginia Polytechnic Institute and State University, Blacksburg, Virginia,
Dissertation: "Labor Activism and Industrial Relations in the Coal Mining
Industries of the United States, Great Britain and Poland."

B.S. and M.S., Sociology, 1986. University of Silesia, Katowice, Poland.
Thesis: "Changes in the Social Position of Film Directors in Poland: 1907-1982."

CURRENT POSITIONS

2015 - Chair and Interim Graduate Director, Department of Sociology and Criminal Justice

2006 - Professor, Department of Sociology and Criminal Justice, University of Arkansas

2014-2015 Vice-Chair and Graduate Program Director, Department of Sociology and Criminal Justice

Since 2013 Coordinator, Family Specialization, Public Policy PhD. Program. Responsibilities include: advising program directors regarding admission decisions; respond to inquiries from and meet prospective Ph.D. students interested in Family Specialization; advising program directors on matters related to Family Specialization

2000-2015 Graduate Program Director, Department of Sociology and Criminal Justice, University of Arkansas. Responsibilities include: Conduct annual evaluations of graduate students; Conduct degree checks for graduating students; Coordinate semi-annual evaluations of 15 graduate assistants & 20 graduate students; Coordinate revisions to SOCI Graduate Handbook; Make program admission decisions; Make graduate assistant assignments; Administer assistantship contracts; Supervise comprehensive examinations; Chair Graduate Committee; Advise Department Chair on matters related to the graduate program; Advise incoming graduate students; Assign graduate student advisors; Review graduate curriculum; Communicate graduate-program related decisions to graduate students and graduate assistants; Respond to inquiries from and meet prospective graduate students

POSITIONS HELD

- 2013 - 2014 Assistant to the Chair and Graduate Program Director, Department of Sociology and Criminal Justice Department of Sociology and Criminal Justice. Responsibilities include: Coordinating and scheduling undergraduate and graduate courses for Department of Sociology and Criminal Justice
- 2003 - 2013 Co-coordinator, Family Specialization, Public Policy PhD. Program, University of Arkansas. Responsibilities included: advising program directors regarding admission decisions; respond to inquiries from and meet prospective Ph.D. students interested in Family Specialization; advising program directors on matters related to Family Specialization
- 2006 - 2008 Faculty Research Associate, Office for Institutional Diversity & Education, University of Arkansas. Responsibilities included: help to develop the strategic plan for Office of Institutional Diversity & Education; serve on College Diversity Implementation Team; lead and promote strategies to institutionalize faculty development to create and assess an inclusive curriculum and a welcoming classroom climate; collaborate with other faculty to develop programs for an inclusive curriculum and a welcoming classroom climate; collaborate with other faculty to develop an instrument and conduct climate assessment effort ; identify best practices for implementing diversity in the curriculum and for fostering an inclusive climate; identify granting opportunities for infusing diversity/ multiculturalism into the curriculum; develop diversity benchmarks among peer institutions; assist Associate Vice Chancellor in assessing and developing strategies to improve institutional climate for women faculty; assist Associate Vice Chancellor in organizing symposia for curriculum infusion; assist Associate Vice Chancellor in developing the web-page of the Office for Institutional Diversity & Education
- 1995-2001 Assistant Professor, Department of Sociology and Criminal Justice
- 2001-2006 Associate Professor, Department of Sociology and Criminal Justice

AWARDS AND HONORS

- 2014 Outstanding Advisor Nominee, University of Arkansas
- 2008 - 2009 SECAC Academic Leadership Development Program Fellow, Southeastern Conference Academic Consortium, Fayetteville, AR.
- 2001 Alumni Outstanding Teacher and Researcher Award Nominee, University of Arkansas, Alumni Association
- 2000 Outstanding Teacher Nominee, Associated Student Government and Student Alumni Board

AREAS OF RESEARCH

Social Inequality (Intersectionality of Gender/Race/Class/Age), Gender/Race and STEM Disciplines, Institutional Transformation, Social Policy, Social Change, Discourse,

AREAS OF TEACHING

Social Inequality (Gender, Race, Class, and Age), Social Theory (Classical and Contemporary), Family and Policy, Gender Studies, Women's Studies, Political Sociology, General Sociology.

PUBLICATIONS

REFEREED PUBLICATIONS

Kalynn Amundson (PhD Student), **Anna Zajicek**, and Brinck Kerr. "A Social Metamorphosis: Constructing Drug Addicts from the Poor." Forthcoming in Sociological Spectrum, (2015): 1-22 (Lead Article). Published online before print 2015, DOI: 10.1080/02732173.2015.1064799

Sonia Kapur (PhD student), **Anna Zajicek**, Valerie Hunt. "Immigration Provisions in the Violence Against Women Act: Implications for Asian Indian Marriage Migrants." Forthcoming in Journal of Women, Politics & Policy.

Sonia Kapur (PhD student), Anna Zajicek, and John Gaber. "Non-Profit Organizations' Serving Domestic Violence Survivors: Addressing Intersectional Needs of Asian Indians." Affilia: The Journal of Women and Social Work. (Lead Article). Published online before print June 29, 2015, doi: 10.1177/0886109915592669

Kalynn Amundson (Ph.D. Student), **Anna Zajicek**, Valerie Hunt. "Pathologies of the Poor: What do the War on Drugs and Welfare Reform Have in Common?" Journal of Sociology and Social Welfare, Vol. XLI, Number 1, (2014): 5 – 27 (Lead Article).

Shauna Morimoto and **Anna M. Zajicek**. "Dismantling the 'Master's House': Feminist Reflections on Institutional Transformation" Critical Sociology, Vol. 40, Issue 1, (2014): 135 – 150.

Shauna Morimoto, **Anna Zajicek**, Valerie Hunt, and Rodica Lesnic (PhD student). "Beyond Binders Full of Women: NSF ADVANCE and Initiatives for Institutional Transformation," Sociological Spectrum, Vol. 33, Issue. 5, (2013): 397-415.

Valerie Hunt, Shauna Morimoto, **Anna Zajicek**, and Rodica Lesnic (PhD student). "Intersectionality and Dismantling Institutional Privilege: The Case of the NSF ADVANCE Program." Race, Class, and Gender, Vol. 19, No. 1-2 (2012): 266-290.

Zajicek, A.M., Morimoto, S.A., Terdalkar, A., Hunt, V.H., Rencis, J.J., and Lisnic, R., (PhD student). "Recruitment Strategies for Gender Equity: Lessons from Cohort 1 ADVANCE Institutions," WIED Poster Session, Women in Engineering Division, *CD ROM Proceedings of the 2011 American Society for Engineering Education (ASEE) Annual Conference & Exposition*, Vancouver, BC, Canada, June 26-29, 2011.

Shauna Morimoto, **Anna Zajicek**, Valerie Hunt, and Joseph Rencis. “Faculty Composition and Doctorates Awarded: An Analysis and Comparison of the Colleges of Engineering at ADVANCE Institutions and their Non-ADVANCE Peers (2001 - 2009).” Proceedings of the 2010 Conference of the American Society for Engineering Education, Midwest Section Meeting, Lawrence, Kansas, September 22–24, 2010.

Anna Zajicek, Joseph Rencis, Shauna Morimoto, and Valerie Hunt. “Transforming the Academic Workplace: An Evaluation of the ADVANCE Program in Colleges of Engineering (2001 - 2008).” Proceedings of the 2010 Conference of the American Society for Engineering Education, Louisville, KY, June 20 – 23, 2010, AC 2010-282.

Adele Norris (PhD student), **Anna Zajicek**, Yvette Murphy-Erby, “An Exploration of an Intersectional Perspective in Rural Poverty Research and the Public Policy Implications,” Journal of Poverty, Vol. 14, No. 1 (2010): 1 – 20.

Julie A. Stenken and **Anna M. Zajicek**, “The Importance of Asking, Mentoring and Building Networks for Academic Career Success – A Personal and Social Science Perspective,” Analytical & Bioanalytical Chemistry, Vol. 396, No. 2 (2010): 541-546.

Anna M. Zajicek, Yvette Murphy, Richard Bravo (MA Student), Adele Norris (PhD Student), Angel Warren (BA Student), and Ramu Bishwakarma (MA Student). “Engaging Diversity: An Exploratory Analysis of an Interdisciplinary Active-Learning (IRAL) Research Team,” Learning Communities Journal Vol. 1, No. 1 (2009): 63-90.

Ramu Bishwakarma (MA Student), Valerie H. Hunt, and **Anna M. Zajicek**. “Educating Dalit Women: Beyond One-dimensional Policy Formulations,” Himalaya: The Journal of the Association for Nepal and Himalyan Studies, Vol. 27, No. 1-2 (2009): 19-30.

Valerie Hunt and **Anna Zajicek**, “Strategic Intersectionality & the Needs of Disadvantaged Populations: An Intersectional Analysis of Organizational Inclusion and Participation,” Race, Class, & Gender, Vol. 15, No. 3-4 (2008): 180 - 203.

Justin Barnum (MA Student) and **Anna M. Zajicek**. “An Intersectional Analysis of Visual Media: A Case Study of Diesel Advertisements,” Social Thought and Research, Vol. 29 (2008): 105-128.

Adele Norris, Yvette Murphy, **Anna M. Zajicek**. “An Intersectionality Perspective in Introductory Sociology Textbooks and the Sociological Imagination: A Case Study,” Race, Gender and Class, Vol. 141-2 (2007): 333-344.

Anna M. Zajicek, Toni Calasanti, and Edward K. Zajicek. “Pension Reforms on Old People in Poland: An Age, Class, and Gender Lens,” Journal of Aging Studies, Vol. 21, No. 1 (2007): 55-68.

Edward K. Zajicek, **Anna M. Zajicek**, Jolanta Grotowska-Leder. “Social Consequences of President Bush’s 2003 Tax Relief Plan.” (Polish Title: Konsekwencje Społeczne Planu Ożywienia Gospodarczego Georga W. Busha”). Journal of Social Policy Issues: Studies and Debates (Problemy Polityki Społecznej. Studia i dyskusje). No. 7 (2004), published by the Polish Academy of Sciences.

Anna M. Zajicek, Edward K. Zajicek, Toni Calasanti, Jolanta Grotowska-Leder. "Old People, Poverty, and Social Policy in Poland in the 1990s," *Annals of Social Work*, Jagiellonski University, Vol. 7, 2003: 175-185.

Anna M. Zajicek, Al Lord, and Lori Holyfield. "The History of the Women's Movement in Northwest Arkansas, 1970- present." *Arkansas Historical Quarterly*, Vol. LXII, No. 2(2003): 1-27.

Lori Holyfield, **Anna M. Zajicek**, Jolanta Grotowska-Leder. "New Trends in Social Policy: Lessons from the 1996 Welfare Reform in the United States," *Journal of Social Policy*, No. 2(2003): 7-12 (Polish Title: Reforma Amerykanskiego Systemu Pomocy Społecznej dla Matek z Dziećmi w Latach 90).

Anna Zajicek and Patricia Koski, "Discourse, Marginalization, and Resistance: The Construction of the Single Self." *Sociological Spectrum*, Vol. 23 (2003): 1-27.

Anna M. Zajicek, Chris Shields (MA Student) and Joel Wright (MA Student). "Bringing the Body Back In: The Social Construction of Embodied Sexual Identities." *The Journal of Social Thought and Research*, Vol. 24 (2002): 237-268.

Anna M. Zajicek. "Mapping the Effects of Race Discourse on the Anti-Racist Practices in a Women's Movement." *Gender & Society*, Vol.16, No. 2 (2002): 155-174.

Anna M. Zajicek and Mark Wardell. "Weathering the Storm? Coalminers and their Unions in Britain and Poland." *Humanity and Society*, Vol. 24, No.1 (2000): 34 - 51.

Anna M. Zajicek and Toni M. Calasanti. "Patriarchal Struggles and State Practices: A Feminist, Political-Economic View." *Gender & Society*, Vol. 12, No.5 (1998): 505-527.

Toni M. Calasanti and **Anna M. Zajicek**. "Gender, the State, and Constructing the Old as Dependent: Lessons from the Economic Transition in Poland," *The Gerontologist*, Vol. 37, No. 4 (1997): 452-461.

Mark Wardell and **Anna M. Zajicek**. "Pathways for Transcending Exclusive Sociology" *Social Problems*, Vol. 42, No. 3 (1995): 301-317.

Toni M. Calasanti and **Anna M. Zajicek**. "A Socialist-Feminist Approach to Aging: Embracing Diversity," *Journal of Aging Studies*, Vol. 7, No. 2 (1993): 117-131

Toni M. Calasanti and **Anna M. Zajicek**. "Reweaving a Critical Theory: The Socialist-Feminist Contributions," *Rethinking Marxism*, Vol. 6, No. 2 (1993): 87-103

Anna M. Zajicek, Jennifer Sult, Tim Wolfe, and T. R. Young. "The Great Flying Chaos Learning Circus: A Strangely Attractive Way to Teach Large Sociology Classes," *The Wisconsin Sociologist* Vol. 29, No. 4 (1993): 139-150

BOOKS AND MONOGRAPHS

Yvette Murphy, Valerie Hunt, **Anna M. Zajicek**, Adele N. Norris (PhD Student), and Leah Hamilton (PhD student). "Incorporating Intersectionality in Social Work Research, Policy,

Practice, and Education,” Washington, D.C.: The National Association of Social Work Press (2009).

Allyn Lord and **Anna Zajicek**. “The History of the Contemporary Grassroots Women’s Movement in Northwest Arkansas, 1970 - 2000.” Research monograph, 75 pages. University of Arkansas, Fayetteville, October, 2000.

BOOK CHAPTERS

Ramu Bishwakarma (MA Student), Valerie H. Hunt, and **Anna M. Zajicek**. “Educating Dalit Women: Beyond One-dimensional Policy Formulations,” Reprinted in Dalits of Nepal: Towards Dignity, Citizenship and Justice, edited by Arjun Guneratne, Nepal: The Association for Nepal and Himalayan Studies (2010).

Anna Zajicek and Allyn Lord. “Yellowhammer.” Encyclopedia of Arkansas History and Culture, Little Rock: Butler Center for Arkansas Studies (2009): On-Line Version.

Anna M. Zajicek, Toni M. Calasanti, Cristie Ginther (MA Student), and Julie Summers (PhD Student), “Intersectionality and Age Relations: Unpaid Care Work and Chicanas,” Age Matters: Re-Aligning Feminist Thinking, edited by Toni M. Calasanti and Kathleen Slevin, New York: Routledge, (2006): 175-198.

Lori Holyfield, Lilian Jonas, and **Anna Zajicek**. "Adventure Without Risk is Like Disneyland" Book chapter for "Edgework: The Sociology of Risk Taking," edited by Steve Lyng, New York: Routledge, (2005): 177-196.

Anna M. Zajicek and Bradley Nash Jr. "Lessons from the UMWA." In The Transformation of U.S. Unions: Voices, Visions and Strategies from the Grassroots, edited by Ray M. Tillman and Micheal S. Cummings. Boulder, CO: Lynne Rienner Publishers, (1999): 219 - 238.

Anna M. Zajicek and Toni M. Calasanti. "The Impact of Socioeconomic Restructuring on Polish Women." In Family, Women and Employment in Central-Eastern Europe, edited by Barbara Lobodzinska-Lien. Westport: Greenwood Publishing Group, (1995): 179-191.

GRANTS

Sharon Gaber (PI), Julie Carrier (Co-PI), Greg Salamo (Co-PI), Ronna Turner (Co-PI), Anna Zajicek (Co-PI). “*GEAR-Up!* Gender Equity in Academic Research at the University of Arkansas.” Grant Proposal submitted to the National Science Foundation, Fall 2013, \$3,906,741.

Anna Zajicek (PI), Shauna Morimoto (Co-PI), Juan Bustamante (Co-PI), Ronna Turner (Co-PI), Wen-Juo Lo (Co-PI). “Institutional Transformation in Gendered and Racialized Organizations: Comparative Study of ADVANCE and non-ADVANCE Institutions.” GEAR-Up Social Science Project, Sub-Proposal submitted to the National Science Foundation with “*GEAR-Up!* Gender Equity in Academic Research at the University of Arkansas.” Fall 2013, \$511,037.

Julie Stenken (PI), Anna Zajicek (Co-PI), Patricia Koski (Co-PI), Brinck Kerr (Co-PI) and Douglas Rhoads (Co-PI), NIH 1 R01 GM111527-01 “Do Highly Structured Summer Research Programs Promote Biomedical Research Careers?” Total Requested: \$1,058,014

(Direct Costs: \$850,000), Years: 6/1/2014-5/31/2018

Carmen Coustaut (PI), Anna M. Zajicek (Co-PI), Susan Burkett (Co-PI), Donna Daniels (Co-PI), David Paul (Co-PI), Molly Rapert (Co-PI), Charles Rosenkrans (Co-PI), and Cindy Sagers (Co-PI). "Faculty Scholars for Inclusive Excellence (FSIE): Realizing the Educational Benefits of Diversity and Inclusion for All Students." Grant Proposal submitted to the Pepsi-Co Foundation, Fall 2007, \$ 99,000 (not funded).

Anna M. Zajicek. 2002. "Social Policies as Enactments of Cultural Discourse: Constructing Poverty and Poor People." Kosciuszko Foundation and the Polish Ministry of National Education, \$5,000.

Anna M. Zajicek. 2002. "Public Policy and the Institutional Views of Poor Immigrants: A Comparative Study." Family-Community Institute, Bernice Jones Center for Families, Springdale, AR, \$3,500.

Anna M. Zajicek. 2001. "The History of the Contemporary Women's Movement in Northwest Arkansas, 1970-2000." Summer Research Stipend, College of Arts and Sciences, University of Arkansas, \$10,000.

Anna M. Zajicek. 2000 Library Book Grant, University of Arkansas Libraries, \$8,100.

Anna M. Zajicek (P.I.) with Allyn Lord. 1999. "The History of the Women's Movement in Northwest Arkansas, 1970-1999, Arkansas Humanities Council, Publication/Public Event Grant, \$4,800.

Anna M. Zajicek (P.I.) 1999. "Utilization of Community Services by Mexican Immigrant Families," Family-Community Institute, Bernice Jones Center for Families, Springdale, AR, \$10,000.

Anna M. Zajicek (P.I.) 1998. "The Relationship between Race and Class Identities and Gender Ideology in a Grassroots Women's Movement, 1970-1995." Research Incentive Grant, College of Arts and Sciences, University of Arkansas, \$1,200.

Anna M. Zajicek (P.I.) with Allyn Lord. 1997. "The Women's Movement in Northwest Arkansas, 1970-1995," Arkansas Humanities Council, \$5,700.

Anna M. Zajicek, (P.I.). 1996. "Union Responses to The Restructuring of Electric Utilities: The Case of IBEW," Research Incentive Grant, College of Arts and Sciences, University of Arkansas, \$1,400.

Anna Zajicek (P.I.) with Allyn Lord 1996. "The Women's Movement in Northwest Arkansas, 1970-1995." Arkansas Humanities Council, \$950.00.

Anna M. Zajicek. "Proposal to Integrate Family-Centered Practice into the Family Course," Social Work Program, IVE, University of Arkansas, funded \$4400.00, April, 1996.

Anna M. Zajicek. 1992. "Labor Activism and Job Control in the Coal Mining Industries of the United States, Great Britain and Poland," Graduate Research Development Project, Virginia Polytechnic Institute and State University, Virginia, \$800.

WRITTEN REPORTS

Ramu Bishwakarma (P.I) and Anna Zajicek (Team Member), "Effectiveness Analysis of Values Based Literacy Program (VBLP) in Nepal and VBLP Training Guidelines (Tool)," Report submitted to Heifer International, August, 2005.

Anna M. Zajicek with Allyn Lord, "Oral History Project: The Women's Movement in Northwest Arkansas, 1970-1999." Report of Activities, submitted to the Arkansas Humanities Council, February, 2001.

Anna M. Zajicek with Allyn Lord, "Oral History Project: The Women's Movement in Northwest Arkansas, 1970-1995." Report of Research Activities and Summary of Findings, December 1997 - June 1999, submitted to the Arkansas Humanities Council, September 1999.

Anna M. Zajicek with Allyn Lord, "Oral History Project: Women's Movement in Northwest Arkansas, 1970-1995: Report of Planning Activities and Summary of Findings" submitted to the Arkansas Humanities Council, February 1997.

BOOK REVIEWS

Anna M. Zajicek. Book Review, "Theorizing Heterosexuality" edited by Diane Richardson. Gender & Society, Vol. 12, No. 1 (1998): 110-112.

Anna M. Zajicek. Book Review, "Families in Multicultural Perspective" by Bron B. Ingoldsby and Susanna Smith. Submitted to Marriage and Family Review, 1996 (unpublished).

Anna M. Zajicek. Book Review, "Situation and Human Existence: Freedom Subjectivity, and Society," by Sonia Kruks. New Political Science No. 30-31 (1994): 144-148.

Anna M. Zajicek. Book Review, "Beyond Methodology: Feminist Scholarship as Lived Research," edited by Mary Margaret Fonow and Judith A. Cook. Gender & Society, Vol. 6, No. 2 (1992): 316-319.

Anna M. Zajicek. Review essay "Na Rozdrozu: Modernizm czy Postmodernizm?" (At the Crossroads: Modernism or Postmodernism?), Roczniki Socjologii Wsi, (Annals of Rural Sociology), Vol. 24, No. 5 (1992): 45-50, (in Polish).

Anna M. Zajicek. Book Review, "The Critique of Economic Reason," by Andre Gorz. New Political Science, No. 21-22 (1992): 247-249.

Anna M. Zajicek. Book Review, "Postmodernism and the Social Sciences: Insights, Inroads and Intrusions," by Pauline Rosenau. New Political Science, No. 23 (1992): 121-123.

PAPERS PRESENTED

Rodica Lisnic and Anna Zajicek. "Gender Differences in Faculty Perceptions of Tenure Requirements." Paper presented at the North American Labor History Conference, Detroit, October 2014.

Anna Zajicek, Shauna Morimoto and Ketevan Mamiseishvili "Institutional Transformation in Gendered Organizations: Tenure-Track Faculty Assessment of Institutional Contexts." Paper presented at the annual meeting of the American Sociological Association, New York, NY, August 10-13, 2013.

Shauna Morimoto and Anna Zajicek. "Conceptualizing Change: Gendered Organizations and Institutional Transformation." Paper presented at the Annual Meetings of the American Sociological Association, Denver, Co, August 17-20, 2012.

Heather Schneller and Anna Zajicek. "An Intersectional Analysis of Tenure-Track Faculty Satisfaction with Family Policies." Paper presented at the Annual Meetings of the American Sociological Association, Denver, Co, August 17-20, 2012.

Kalynn Heald, Anna Zajicek, and Valerie Hunt. "Pathologies of the Poor: What do the War on Drugs and Welfare Reform Have in Common?" Paper Presented at the Annual Meetings of the American Sociological Association, Denver, Co, August 17-20, 2012.

Anna Zajicek, Valerie Hunt, Patricia Koski, and Will Miller. "An Intersectional Analysis of Bureaucratic, Leadership, and Workforce Representation Among Administrators, Principals, Assistant Principals, and Classroom Teachers in U. S. School Districts, 2002-2008." Paper presented at the Southwestern Political Science Association at the Annual Meeting in San Diego, California, April 4-7, 2012.

Anna Zajicek, Joseph Rencis, Shauna Morimoto, Aparna Teldekar, and Valerie Hunt. "Recruitment Strategies for Gender Equity: Lessons from Cohort 1 ADVANCE Institutions" paper presented at the Annual Conference of the American Society for Engineering Education, Vancouver, CA, June 26 – 29, 2011.

Kalynn Heald, Anna Zajicek, Valerie Hunt. "Constructing Drug Addicts from the Poor: The War on Drugs Meets Welfare Reform." Paper presented at the Annual Meeting of the Southwestern Sociological Association, Las Vegas, NV, March 16-19, 2011.

Shauna Morimoto, Anna Zajicek, Valerie Hunt, and Joseph Rencis. "Faculty Composition and Doctorates Awarded: An Analysis and Comparison of the Colleges of Engineering at ADVANCE Institutions and their Non-ADVANCE Peers (2001 - 2009)." Presented at the 2010 Conference of the American Society for Engineering Education, Midwest Section Meeting, Lawrence, Kansas, September 22–24, 2010.

Shauna Morimoto, Valerie Hunt, Anna Zajicek, and Joseph Rencis, "Examining Institutional Transformation: Feminist Reflections on the NSF ADVANCE Program," presented at the Annual Meetings of the American Sociological Association, Atlanta, GA., August 13-17, 2010.

Valerie Hunt, Shauna Morimoto, Anna Zajicek, and Rodica Lesnic, "Policy Frames and the Advancement of Women in the Sciences: Women of Color and the Need for an Intersectional Approach," presented at the 40th Annual Meetings of the Association of Black Sociologists Meeting, Atlanta, Georgia, August 11-14, 2010.

Anna Zajicek, Joseph Rencis, Shauna Morimoto, and Valerie Hunt. "Transforming the Academic Workplace: An Evaluation of the ADVANCE Program in Colleges of Engineering (2001 - 2008)," presented at the Annual Conference of the American Society for Engineering Education, Louisville, KY, June 20 – 23, 2010.

Rodica Guzun and Anna Zajicek. "Images of Trafficked Women: A Case Study of Media and Social Science Discourse in Moldova," to be presented at the annual meetings of the American Sociological Association, San Francisco, CA., August 14-18, 2009.

Yvette Murphy, Anna Zajicek, Shailey Motial and Angela Uplinger. "Intersectionality and Sex-Risk Behaviors among Young African-American Men: The Need for an Alternative Paradigm," presented at the 37th Annual Conference of the Association of Black Sociologists, New York City, NY., August 2007.

Edward Zajicek. Anna Zajicek and Toni Calasanti. "Age, Gender, and Pensions: Effects of the Social Security Reform in Poland," presented at the 2007 Annual Meeting of the Southeast Decision Sciences Institute (SE DSI) , February 21 -23, 2007, Savannah, GA.

Liliana Sireteanu and Anna M. Zajicek. "Public Sociology & Intersectionality: A Case Study of Women as Victims of Human Trafficking," presented at the annual meetings of the Mid-south Sociological Society, Lafayette, October 2006.

Natasha Norris, Yvette Murphy, Anna Zajicek, and Ingrid Arinez. "An Intersectionality Perspective in Sociology Introductory Textbooks," presented at the annual meetings of the Mid-south Sociological Society, Lafayette, October 2006.

Yvette Murphy, Anna M. Zajicek, Natasha Norris, Babita Shrestha, Larry Andrews, Suze Dumberville. "Intersectionality Matters: A Guide to Integrating Intersectional Analysis in Sociology," presented at the annual meetings of the Mid-south Sociological Society, Lafayette, October 2006.

Michele Wise-Wright and Anna M. Zajicek. "Leadership Styles of Successful Corporate African-American Women: An Intersectional Analysis," presented at the annual meetings of the ASA, Montreal 2006.

Ramu Bishwakarma and Anna M. Zajicek, "Intersectionality of Gender, Caste and Income and its Implications in the Lives of Oppressed Women in Nepal," presented at the annual meetings of the Association of Humanist Sociology, Tampa, Florida, October 23-26, 2005.

Bo Nalley and Anna M. Zajicek, "Discourse of Discretion in Social Work Practice: A Multidisciplinary Perspective," presented at the annual meetings of the American Sociological Association, Philadelphia, August 13-16, 2005.

Anna M. Zajicek and Joel Wright, "Toward Open Ends: How People Go About Sexual Being" to be presented at the annual meetings of the Southwestern Women's and Gender Studies Association New Orleans, March 24-26, 2005.

Edward K. Zajicek, Anna M. Zajicek, and Toni M. Calasanti, "Social Security Reforms in Poland: A Socio-Economic Analysis of Costs and Consequences," presented at the Midwest Economic Association Annual Meeting in Milwaukee, March 13-15, 2005

Nicole Lambert and Anna M. Zajicek, "Black Women's Attitudes Towards Interracial Dating," presented at the annual meetings of the Southwestern Women's and Gender Studies Association New Orleans, March 24-26, 2005.

Lori Holyfield, Anna Zajicek, Denise Huggins, and Leslie Bracy, "Symbols of Love: Emotional Discourse, Blood Diamonds, and Consumption," presented at the Couch-Stone Symposium, Couch Stone Symposium,, Arizona State University, February 2003.

Joel Wright and Anna M. Zajicek. "The I in Desire: Situating Sexual Being Between the Body and Society," presented at the annual meetings of the American Sociological Association, Chicago, August 18-21, 2002.

Zajicek, Anna. "Interrogating Feminist Theories: Gender, Age, and Sexuality in Poland," presented at the annual meetings of the American Sociological Association, Anaheim, August 18-21, 2001.

Zajicek, Anna. "Oral History Project: The Grassroots Women's Movement in Northwest Arkansas, 1970 - 2000," presented at the Shilom Museum, Springdale, Arkansas, March, 2001.

Zajicek, Anna. "Oral History Project: The Grassroots Women's Movement in Northwest Arkansas, 1970 - 2000," presented at the conference "Oral History Project: Women's Movement in Northwest Arkansas," University of Arkansas, Fayetteville, October 21, 2000.

Patricia Koski and Anna M. Zajicek, "Discourse, Stigmatization, and the Construction of the Fulfilled Self," presented at the annual meetings of the American Sociological Association, Washington D.C., August 11-15, 2000.

Erica E. Beard and Anna M. Zajicek, "I'm not June Cleaver: Feminist Activists Negotiate Private/Public Interactions," presented at the annual meetings of the American Sociological Association, Chicago, August 7-11, 1999.

Anna M. Zajicek. "Discourse, Race, and Politics: The Case of a Local Women's Movement, 1970-1990," presented at the annual meetings of the American Sociological Association, San Francisco, August 21-25, 1998.

Anna M. Zajicek. "Seek First to Understand," discussion paper, roundtable session, annual meetings of the Midwest Sociological Society, Des Moines, April, 1997.

Anna M. Zajicek and Bradley Nash, Jr. "Community Empowerment and the Future of U.S. Trade Unions: Lessons from the UMWA," presented at the annual meetings of the American Sociological Association, New York, August 16-20, 1996.

Toni M. Calasanti and Anna M. Zajicek. "Gender, the State, and the Social Construction of Dependence: The Case of Poland," presented at the annual meetings of the American Sociological Association, New York, August 16-20, 1996.

Anna M. Zajicek. "Rethinking the Other: Some Insights about Socialism and Capitalism in Poland," presented at the annual meetings of the Society for Studying Social Problems, Washington, D.C., August 18-20, 1995.

Anna M. Zajicek and Toni M. Calasanti. "Body Politics, Gender, and Economies in Transition: A Look on Eastern Europe," presented at the annual meetings of the American Sociological Association, Washington, D.C., August 19-23, 1995.

Toni M. Calasanti and Anna M. Zajicek. "Economic Restructuring in Poland and Women's Retirement Experiences," presented at the XIII World Congress of Sociology, Bielefeld, Germany, July, 1994.

Mark Wardell and Anna M. Zajicek. "Efficiency Efforts and Industrial Relations in State-Owned Enterprises: A Two-Country Comparison," presented at the XIII World Congress of Sociology, Bielefeld, Germany, July, 1994.

Anna M. Zajicek. "Coal Miners' Activism in Great Britain and Poland," presented at the annual meetings of the Society for Study of Social Problems, Miami, August, 1993.

Mark Wardell and Anna M. Zajicek. "Transcending Exclusive Sociology?" presented at the annual meetings of the American Sociological Association, Miami, August, 1993.

Toni M. Calasanti and Anna M. Zajicek. "A Socialist-Feminist Approach to Social Change and Women's Experiences of Retirement," presented at the XVth International Congress of Gerontology, Budapest, Hungary, July, 1993.

Anna M. Zajicek. "Reinventing Feminist Sociology," presented at the annual meetings of the Midwest Sociological Society, Chicago, April, 1993.

Anna M. Zajicek and Toni M. Calasanti. "A Women-Centered, Interpretive Framework," presented at the annual meetings of the American Sociological Association, Pittsburgh, August, 1992.

Anna M. Zajicek and Toni M. Calasanti. "Understanding Oppression: A Dialectical Approach," presented at the annual meetings of the American Sociological Association, Cincinnati, August, 1991.

Mark Wardell and Anna M. Zajicek. "Patterns of Conflict and Workplace Control in Poland, Britain and the United States," presented at the annual meetings of the Society for the Study of Social Problems, Cincinnati, August, 1991.

Anna M. Zajicek and Toni M. Calasanti. "Feminist Theorizing and Dialectical Methodology," presented at the annual meetings of the American Sociological Association, Washington D.C., August, 1990.

Toni M. Calasanti and Anna M. Zajicek. "Feminist Theories of Labor," presented at the annual meetings of the American Sociological Association, Washington D.C., August, 1990.

Anna M. Zajicek. "Theory and Practice Reconsidered," presented at the annual meeting of the Association for Humanist Sociology, Washington D.C., November, 1989.

MANUSCRIPTS UNDER REVIEW

Anna Zajicek, Shauna Morimoto, Ketevan Mamiseishvili, and Jill Davis Berta. "Institutional Transformation in Gendered Organizations: Tenure-Track Faculty Assessment of Institutional Contexts." Under review in Research in Higher Education.

CURRENT PROJECTS

Anna Zajicek, Valerie Hunt, Will Miller and Brinck Kerr. "Employment Patterns Among Principals in U. S. School Districts, 2002-2008: An Intersectional Approach to Leadership Representation," manuscript in preparation for journal submission.

Shauna Morimoto and Anna Zajicek. "Toward An Equitable Academy: Gendered Organizations and Mechanisms of Institutional Transformation," manuscript in preparation for journal submission.

TEACHING EXPERIENCE

Undergraduate courses: "Special Topics – Intersectional Theory and Research," "Race, Class & Gender," "General Sociology," "Social Theory," "Internship in Criminal Justice," "Internship in Sociology," "Family," "Introduction to Gender Studies," "Gender & Society," "Political Sociology," "Gender Studies Colloquium," "Marriage and the Family," "Introduction to Women's Studies," "Gender Relations."

Graduate courses: "Seminar in Social Inequality," "Seminar in Contemporary Social Theory," "Classical Sociological Theory," "Public Policy, Children and Families," "Advanced General Sociology."

TEACHING ACTIVITIES

Awards and Honors Received by Students

Chair, Dissertation, Sonia Kapur, winner of the University of Arkansas Public Policy Ph.D. Program Distinguished Dissertation Award, 2011 .

Chair, Dissertation, Adele Norris, winner of the University of Arkansas Public Policy Ph.D. Program Distinguished Dissertation Award, 2011.

Chair, Dissertation Thesis, Liliana Blum, winner of the University of Arkansas Public Policy Ph.D. Program Distinguished Dissertation Award, 2009.

Dissertation Committee Chair

Chair, Dissertation Thesis, Rodica Lisinc, Public Policy Ph.D., “Tenure Requirements Reasonableness and Clarity: Gender and Racial Differences in Faculty Perceptions,” to be defended in 2015.

Chair, Dissertation Thesis, Amanda Crandall, Public Policy Ph.D., “Barriers to Relative Caregivers' Participation in the Subsidized Guardianship Program in Arkansas,” to be defended in 2015.

Chair, Dissertation Thesis, Carmen Harding, Public Policy Ph.D., “Understanding the Intersectional Experiences of Relatives Who Serve as Care Providers to Custodial Children in Arkansas,” to be defended in 2015.

Chair, Dissertation Thesis, Kalynn Amundson, “Constructing Drug Addicts from the Poor: A Critical Discourse Analysis,” Public Policy Ph.D., to be defended in 2015.

Chair, Dissertation Thesis, Sonia Kapur, Public Policy Ph.D., ““Individual, Organizational, and Policy Related Aspects of Immigration and Domestic Violence: The Perspectives of Advocates Working with Asian Indian Marriage Migrants,” defended 2014.

Chair, Dissertation Thesis, Heather Schneller, Public Policy Ph.D., “Family policies and institutional satisfaction: An intersectional analysis of tenure-track faculty,” defended 2012.

Chair, Dissertation Thesis, Adele Norris, Public Policy Ph.D., “Intersectionality and empowerment: A case study of Arkansas women,” defended 2011.

Chair, Dissertation Thesis, Liliana Blum, Public Policy Ph.D., “Sex trafficking and political discourse: A case study of the perceptions and definition of the problem and its victims in Moldova,” defended Summer 2008.

Chair, Dissertation Thesis, Bo Nalley, “Discretion and Social Work Discourse,” Public Policy Ph.D., defended Spring 2006.

Chair, Dissertation Thesis, Angela Smith, “Socio-Demographic, Psychological, and Contextual Factors Surrounding African-American Men Down-Low (DL) Behavior,” Public Policy Ph.D., defended Spring 2006.

Chair, Dissertation Thesis, Michele Wise-Wright, “A Case Study of America’s Top Corporate African-American Women Leaders: Towards the Development of a Novel Afro-American Feminism Success Model,” Public Policy Ph.D., defended Spring 2006.

Ph.D. Advising Committee Chair

Britni Ayers (2012 -2013), **Jonathan Longer**, (2012 -), **Amanda Crandall** (2010 - 2012), **Sonia Kapur** (2010 – 2013); **Sarah Watkins** (2010); **Rodica Lisnic** (2009 - 2012); **Megan Kula** (2008-2009); **Kalynn Amundson** (2007 - 2009); **Erica Estes Beard** (2007- 2009); **Aisha Kenner** (2005 - 2012) **Liliana Blum**, (2005 -2007), **Roslyn Madison** (2005 -2007), **Gary Wilson** (2005 -

2009), **Otilia Ianacu** (2004 -2007), **Julie Summers** (2003-2005), **Dave Williams** (2002-2005), **Louis Nalley** (2002-2005).

MA Theses Chair

Chair, Master's Thesis, Steven Hintz, "White Men in Historically Black Fraternities: A Unique Glimpse at Whiteness," to be defended Spring 2015.

Chair, Master's Thesis, Adam Broyles, "Intersectionality and the Complexities behind Individual Explanations of Wealth and Poverty," to be defended Spring, 2015.

Chair, Master's Thesis, Britni Ayers, "The contradictory nature of natural mothering: A discursive analysis," defended Spring, 2012.

Chair, Master's Thesis, Bhavna Mahat, "Trafficking of women in Nepal: An intersectional analysis of organizational narratives," defended Summer 2011.

Chair, Master's Thesis, Rodica Guzun, "Images of Trafficked Women: A Case Study of Media and Social Science Discourse in Moldova," defended Fall 2008.

Chair Master's Thesis, Debbie Doss, "The social Construction of African-American Masculinity: An Intersectional Perspective," defended Fall 2008.

Chair, Master's Thesis, Larry Andrews, "The social construction of race and gender: controlling images, black men and education," defended Spring 2007.

Chair, Master's Thesis, Avonia Durby, "Attitudes of African American female single parents towards public assistance over a life course: a case study of a rural Arkansas town," defended Spring 2006.

Chair, Master's Thesis, Ashley Creek, "A textual analysis of the reproduction of gender stereotypes in sexuality education," defended Spring 2006;

Chair, Master's Thesis, Cristie Ginther, "Interaction of gender and ethnicity in the lives of first generation Chicanas: caregiving and health-care services utilization," defended Fall 2006.

Chair, Master's Thesis, Ramu Bishwakarma, "Social exclusion of oppressed (Dalit) women in Nepal: an exploratory policy analysis from the intersectional perspective of caste and gender," defended Spring 2006.

Chair, Master's Thesis, Courtney Sharpe, "Gay and lesbian parenting and the inclusion of an intersectional approach," defended Spring 2006,

Chair, Master's Thesis, Babita Shrestha, "A case study of social capital and intersectionality of caste, gender, and geographic location in Nepal," defended Spring 2006.

Chair, Master's Thesis, Nicole Lambert, "Gender differences in attitudes on intimate interracial relations: a case study of black students at a southern university," defended Summer 2005,

Chair, Master's Thesis, Lorna Beard, "Grandparents as parents : an Arkansas exploratory study," defended Summer 2005,

Chair, Master's Thesis, Kentaro Yamazaki, "Cultural change in the era of globalization: The case of Japan between the 1970s and the 2000s," defended Spring 2005,

Chair, Master's Thesis, Justin Barnum, "The social construction of nature and the body in Diesel advertisements : looking through the lens of race, ethnicity, gender, sexuality and class," defended Spring 2005,

Chair, Master's Thesis, Chandra Hinton, "A Multiracial Feminist Analysis of Michigan Music Festival," defended Summer 2005.

Chair, Master's Thesis, Robyn White, "Aren't you Man Enough: Portrayal of Masculinity in Men's Magazines," defended Summer 2004.

Chair, Master's Thesis, Ivo Belohoubek, "Efficiency and NGO's: An Evaluation," defended Spring 2004.

Chair, Master's Thesis Joel Wright, "The Social Construction of Sexualities," defended Fall 2003.

Chair, Master's Thesis, Larhonda Jackson, "African-American Women's Perceptions of Interracial Dating," defended Fall 2003.

Chair, Master's Thesis Committee, Dalhia Evans, "Can Catholic and Public Schools Trade Insights? A Sociological Study of Academic Achievement for Inner City Schools" Spring 2000-2004.

Chair, Master's Thesis, Lorna Watkins, "Ticking or Just Ticked-Off: A Study of What Motivates U.S. and International Students at the University of Arkansas, Spring 2001- Spring2003.

Chair, Master's Thesis Committee, Dave Williams "Conflict Analysis of a Fundamentalist Spectacle" defended Summer, 2001.

Chair, Master's Thesis, Tree Mangione, "A Case Study of Immigrant Experience: Korean Women in Northwest Arkansas," defended Summer, 2001.

Chair, Master's Thesis Committee, Bo Nalley, "Social Factors Contributing to School Violence and Preventive Measures" defended June, 2001.

Chair, Master's Thesis Committee, Brent Young, "A Case Study of Racial and Economic Inequalities in the Criminal Justice System" defended May, 2001.

Chair, Master's Thesis Committee, Garry Perry, "Why Acceptance is Not Enough: Examining the Relationship Between White Professors' Race Awareness and Their teaching Practices at a PWC" defended May, 2001.

Chair, Master's Thesis Committee, Esther Crain, "People's Perceptions of the American Dream," to be defended Summer 2002.

Chair, Master's Thesis Committee, Madelyn Phillips, "Women's Perceptions of Substance Abuse Treatment," defended May, 2000.

Chair, Master's Thesis Committee, Rod Sheppard, "Social Theory and Society: Reviewed Under the Guidelines of the Sociology of Knowledge," defended July, 1999.

Chair, Master's Thesis Committee, Erica Estes-Beard, "Feminist Wives: The Interaction of Feminist Identity and Traditional familial Responsibilities: The Case of a Local Women's Movement," defended May, 1999.

Chair, Master's Thesis Committee, Kara Mace, "Over-representation of African-American Men in Competitive Sports," defended May, 1999.

Chair, Master's Thesis Committee, Cynthia Kendall, "Messages, Signifiers and Societal Norms Shaping the Social Construction of Transgendered Men on the Island of Women, Mexico," 1998-1999.

Chair, Master's Thesis Committee, Shante Greer, "Crossing the Line: Interracial Relationships Between the Black and White Race: A Case Study in Fayetteville," 1998-1999.

Chair, Master's Thesis Committee, Hank Gardner, "WREPA: A Case Study of A Local Social Movement." defended October, 1998

Chair, Master's Thesis Committee, Chris Shields, "Who We Are: An Existentialist Perspective on the Social Construction of Embodied Sexual Identities." defended May, 1998

Chair, Master's Thesis Committee, Tony Stark, "Gender Ideology and the Household Division of Labor," 1997-1998.

Chair, Master's Thesis Committee, "A Theoretical Analysis of Marx's Theory of Labor," Park Won-keun, Department of Sociology, University of Arkansas, 1994-1995.

Committee Member (Ph.D Advising, Dissertation Committees, and Master's Theses Committees)

2014 - 6 Master's Thesis Committees (Karen Gober, Mary Hunt, Shereen Nadoum, Matthew Rowland; Stephanie Collier, Wei Bei.); 2 Doctoral Advisory Committees (Britni Ayers, Cami English); 1 Dissertation Committee (Kim Holland);

2013 - 2 Master's Thesis Committees (James Herford, Don Willis); 2 Honors Thesis (Charis Eldred); MA Comprehensive Exam Committee (Sadie McDonald)

2012 - 1 Master's Thesis Committees (Emily Hallgren); 1 Doctoral Advisory Committees (Betty Miller), 2 MA Comprehensive Exam Committee (Holly Presley, Shane Bauman)

2011 - 4 Master's Thesis Committees (Wendie Choudary, Maggie Cobb, Ashleigh McKenzie, Kimberly Murray); 2 Doctoral Advisory Committees (Betty Miller, Tionna Jenkins); 3 MA Comprehensive Exam Committee (Lacy Tyson, Travis Pennington; Bonnie Miller)

2010 - 2 Doctoral Advisory Committees (Tionna Jenkins; Richard Moss); 4 MA Comprehensive Exam Committee (Amber Bell, Valerie McMullen, Anne Kearney, Erica Eneks)

2009 - 3 Master's Thesis Committees (Hanna Jokinen-Gordon, Crosby Hipes, Ravi Shankar); 1 Doctoral Advisory Committees (Richard Moss); 3 MA Comprehensive Exam Committee (Robert Mortenson, Ashley Stills, Eric Vest)

2008 - 2 Master's Thesis Committees (Elizabeth Miller, Melodie Griffis;); 1 Doctoral Advisory Committees (Richard Moss); 1 MA Comprehensive Exam Committee (Eric Heath)

2007 - 4 Master's Thesis Committees (Joshua Rohrich; Valerie Robertson, Meenakshi, Tiwari, Kelly Birky); 2 Doctoral Advisory Committees (Adele Norris; Chris Shields)

2006 - 5 Master's Thesis Committees; 2 Doctoral Advisory Committees; 1 Dissertation Committee.

2005 - 6 Master's Thesis Committees; 4 Doctoral Advisory Committees, 2 Dissertation Committee; 1 Honors' Thesis Committee.

2004 - 9 Master's Thesis Committees; 4 Doctoral Advisory Committees, 1 Dissertation Committee.

2003 - 5 Master's Thesis Committees; 2 Doctoral Advisory Committees. Committees, 2 Doctoral Advisory Committees; 2 Dissertation Committees.

2001 - 4 Master's Thesis Committees, 1 Honors' Thesis

2002 - 6 Master's Thesis Committee; 1 Dissertation Committee; 2 Doctoral Advisory Committees.

2000 - 4 Master's Thesis Committees, 2 Honors 'Thesis Committee.

1999 - 3 Master's Thesis Committees, 1 Honors' Thesis Committee, 1 Dissertation Committee.

1998 - 2 Master's Thesis Committees, 3 Honors' Committees, 1 Dissertation Committee.

1997 - 2 Master's Thesis Committees; 1 Honors' Committee.

1996 - 3 Master's Thesis Committee, 1 Member, Honors' Thesis Committee; 1 Dissertation Committee.

1995 - 3 Master's Thesis Committee; 1 Honors' Thesis Committee; 1 Dissertation Committee.

Other Teaching Activities

Anna Zajicek, Shauna Morimoto, and Valerie H. Hunt. Co-led an interdisciplinary research team of faculty and students (sociology and public policy) meeting on a bi-weekly basis. The main goals of the team include 1) fostering interdisciplinary intersectional research and collaborative projects; and 2) facilitating mentoring relationships among graduate students and junior and senior faculty, 2008 -2012

Anna Zajicek and Yvette Murphy-Erby. Co-led an interdisciplinary research team of faculty and students (sociology and public policy) meeting on a bi-weekly basis. The main goals of the team include 1) fostering interdisciplinary intersectional research and collaborative projects; and 2) facilitating mentoring relationships among graduate students and junior and senior faculty, 2006-2008.

Anna Zajicek and Yvette Murphy-Erby. Co-led an Interdisciplinary Intersectional Research Team, including undergraduate and graduate students in sociology, social work, and Public Policy Ph.D. students, 2005-2008.

EDITORIAL ACTIVITIES

Editorial Boards

Member, Editorial Board, "Race, Class, Gender," 2012 –

ELITE Advisory Board for Sociology, 1996-1997.

Journal Manuscript Reviews

Reviewer, *Social Currents*, since 2013

Reviewer, *Journal on Excellence in College Teaching*, since 2013

Reviewer, *Journal of Social Thought and Research*, since 2001.

Reviewer, *Women's Studies International Forum*, since 1999.

Reviewer, *Sociological Focus*, since 1997.

Reviewer, *Social Problems*, since 1996.

Reviewer, *Marriage and Family Review*, since 1996

Reviewer, *Sociological Inquiry*, since 1995.

Reviewer, *Gender & Society*, since 1993.

Reviewer, *American Sociological Review*, since 1993.

Book Manuscript Reviews

Reviewer, *Worlds Apart: Social Inequalities in a New Century*, Pine Forge Press (Sage), 2003.

Reviewer, *The Kaleidoscope of Gender*, Wadsworth, 2001.

Reviewer, *The Social Construction of Inequality: Intersecting Oppressions, Identity, and Change*, Wadsworth, 2001.

Reviewer, *Theoretical Readings for Contemporary Sociology*, Wadsworth, 2001.

Reviewer, *Proposal for Series in Race, Class, and Gender Studies*, Wadsworth, 2001.

Reviewer, *Public and Private Families*, McGrawHill, 2000.

Reviewer, *Diversity in Families*, Longman, 2000

Reviewer, *A Guide to Writing Sociology Papers*, St. Martin's Press, New York, 1999.

Reviewer, *Men and Masculinities: An Anthology*, Mayfield Publishers, Mountain View, California, 1998.

Reviewer, Workbook *Social Problems: An Introduction Using Explore It*, MicroCase, 1997.

Reviewer, *Reconstructing Gender: A Multicultural Anthology*, Mayfield Publishers, Mountain View, California, 1995.

GRANT PROPOSAL REVIEWER

Reviewer, Machionne Foundation Small Grants Program, since 2005

National Science Foundation, 2012

PROFESSIONAL SERVICE

Program Committee Member, ADVANCE Arkansas Conference, Winthrop Rockefeller Institute, March 9-10, 2009.

Organizer/Presider. One day conference "Oral History Project: Women's Movement in Northwest Arkansas," University of Arkansas, Fayetteville, October 21, 2000.

Organizer/Presider, "Studying Contemporary Families in Research and Teaching," workshop for the annual meetings of the Arkansas Sociological and Anthropological Association, Eureka Springs, October, 1997.

Organizer/Presider "Sociology For All Women," session/panel for the annual meetings of the Midwest Sociological Society, Des Moines, April, 1997.

Presider/Discussant "Seek First to Understand," roundtable session for the annual meetings of the Midwest Sociological Society, Des Moines, April, 1997.

Organizer/Presider "Emerging Issues: Gender and Race in Social Institutions," roundtable session for the annual meetings of the Midwest Sociological Society, Des Moines, April, 1997.

Organizer/Presider, "Feminist/Womanist Sociology: Bridging Across Disciplines" session at the annual meetings of the Midwest Sociological Society, Chicago, 1996.

Member, Scholarly Award Committee, Labor Studies Section of the Society for Studying Social Problems, Fall 1995.

Member, Activist Award Committee, Labor Studies Section of the Society for Studying Social Problems, Fall 1995.

Discussant, regular session, "Diversity and Aging," annual meetings of the Midwest Sociological Society, Chicago, April 1995.

Discussant, regular session, "Sociology and Disabilities," annual meetings of the Midwest Sociological Society, Chicago, April 1995.

Facilitator, teaching conference, "Classroom Dynamics," Locating Multiple Voices: A Conference About Feminist Perspectives in Writing, Research, and Pedagogy, sponsored by the Women's Studies Program and the Women's Research Institute, Virginia Tech, October, 1993.

Presider/Discussant, roundtable session, "Gendered and Cultural Attitudes about Work and Professions," annual meetings of the American Sociological Association, Miami, August, 1993.

Member, Social Issues Committee, Sociologists for Women in Society, 1992.

Discussant, regular session, "Women's Economic and Political Empowerment in Comparative Perspectives," annual meetings of the American Sociological Association, Pittsburgh, August, 1992.

PROFESSIONAL DEVELOPMENT

Participant, Fulbright Career Champions, Fulbright College, University of Arkansas, 2014.

Participant, Social Sciences Grant Writing Workshop, Fulbright College, University of Arkansas, 2014.

Participant, Natural Sciences Grant Writing Workshop, Fulbright College, University of Arkansas, 2014.

All Department Chairs Roundtables, Office of Faculty Development and Enhancement, University of Arkansas, 2014.

Writing Workshop, Annual Meeting of the Sociologists for Women in Society, Tampa, FL, February 2012.

Directors of Graduate Studies, Annual Meeting/Workshop, American Sociological Association, San Francisco, August, 2009.

Leadership Excellence for Academic Diversity (LEAD) Workshop, organized by the University of Washington and hosted by the University of Arkansas, Fayetteville, June 2009.

Academic Leadership Development Institute (ALDP), SECAC, Leading for Excellence, University of Arkansas, February 25-27, 2009.

Compact for Faculty Diversity Institute on Teaching and Mentoring, SREB, Tampa, FL, October 23-27, 2008.

Academic Leadership Development Institute (ALDP), SECAC, Leading for Excellence, University of South Carolina, October 20-22, 2008,

Annual National Conference on Race and Ethnicity in Higher Education (NCORE), Orlando, FL., May 27-31, 2008.

Graduate School International Workshop for Graduate Coordinators and Program Directors, Graduate School, University of Arkansas, January 2008.

Association for Public Policy Analysis and Management (APPAM) Research Conference, "What Else Shapes Public Policy Analysis and Management?" Washington, DC 8-10 November, 2007

Advising for Diverse Student Populations, Workshop for Professional and Faculty Advisors, Academic Advising Council, University of Arkansas, October, 2007.

Directors of Graduate Studies, Meeting/Workshop, American Sociological Association Annual Meeting, New York, August, 2007.

New FLC Developers Institute, Claremont Graduate School, Claremont, CA., June, 2007.

Faculty Learning Communities (FLC) Conference, Claremont Graduate School, Claremont, CA., June 2007.

AAC&U Conference, Diversity & Learning, Philadelphia, October 2006.

AAC&U Workshop, Generating Institutional Changes, Philadelphia, October 2006.

Directors of Graduate Studies, Meeting/Workshop, American Sociological Association Annual Meeting, Philadelphia, August 2005.

Teaching Retreat, Teaching and Faculty Support Center, University of Arkansas, Summer 1998.

Teaching Retreat, Teaching and Faculty Support Center, University of Arkansas, Summer 1997.

Faculty Development Program, Teaching and Faculty Support Center, University of Arkansas, 1994-1995.

Women's Studies Professional Advance Program, Women's Studies Program at VPI&SU, May, 1994.

Faculty Development Workshops, Women's Studies Program, VPI&SU, 1993-1994.

Women's Studies Professional Retreat, Women's Studies Program at VPI&SU, May 10-11, 1992.

Field Trip with Women in Appalachia class, VPI&SU, 1992.

Workshop on Feminist Pedagogy, Women's Studies Program, VPI&SU, May 14-17, 1991.
Teaching Workshop for Graduate Teaching Assistants, VPI&SU, 1991.

The Fourth Conference of the Association for Women in Development, 1990.

UNIVERSITY, DEPARTMENT AND COMMUNITY SERVICE

Chair

Chair, Personnel Committee, Department of Sociology and Criminal Justice, 2014- 2015.

Chair, Graduate Committee, Department of Sociology and Criminal Justice, since Fall 2000 .

Co-Chair, Environmental Assessment Group, UA ADVANCE, Provost's Office, University of Arkansas, Spring 2010 - 2011

Co-Leader, UA ADVANCE Executive Committee, Provost's Office, University of Arkansas, Spring 2009.

Chair, Committee on the Paper Most Likely to Influence Public Policy, Public Policy Ph.D. Program, University of Arkansas, 2009.

Leader, Faculty Scholars for Inclusive Excellence (FSIE) Team, Fall 2008.

Chair, Graduate Committee, Department of Sociology and Criminal Justice, Fall 2000 - .

Co-Coordinator, Family Specialization, Public Policy Ph.D. Program, University of Arkansas, since 2005.

Chair, Search Committee, Department of Sociology and Criminal Justice, Fall 2004-Fall 2005.

Organizer, University of Arkansas, Walk as One Team, NCCJ, Spring 2003.

Leader, University of Arkansas, Walk as One Team, NCCJ, Summer 2003

Chair, Personnel Committee, Department of Sociology and Criminal Justice, Spring 2001- 2002.

Chair, Gender Studies Steering Committee, Gender Studies Program, College of Arts and Sciences, 1996-1999.

Chair, Gender Studies Curriculum Sub-Committee, Gender Studies Program, College of Arts and Sciences, 1996-1999.

Co-chair, Undergraduate Committee, Department of Sociology, 1996-1997.

Member/Facilitator/Speaker

Member, Adopt-a-Prof , Housing Department, University of Arkansas, 2013-2014.

Member, Faculty Senate, University of Arkansas, 2012 –

Member, Public Policy Program, PUBP GPA Committee, 2012 - 2013

Member, Ad Hoc Personnel Committee, School of Social Work, 2012

Member, Inclusion Committee, Division of Student Affairs, University of Arkansas, 2012.

Member, Search Committee, Department of Sociology and Criminal Justice, 2012

Member, Child Welfare Interdisciplinary Committee, School of Social Work, 2010 –

Member, AR GOAL, Steering Committee, Provost's Office, University of Arkansas, Spring 2010 –2011

Personnel Committee, Fulbright College, University of Arkansas, 2009 -2011

Ad hoc Personnel Committee, Department of Sociology and Criminal Justice, University of Arkansas, 2009 - 2010.

Ad hoc Graduate Degree in Criminology Development Committee, Department of Sociology and Criminal Justice, University of Arkansas, 2008-2009.

Judge, From Abstract to Contract, Graduate Research Symposium, Graduate School, University of Arkansas, 2008.

Mentoring Committee, Fulbright Women, University of Arkansas, Fall 2008 – 2010.

ADVANCE Program Committee, Provost's Office, University of Arkansas, Fall 2007.

Speaker, "Inclusive Excellence: Meaning and Promise," Engineering Graduate Women's Luncheon, College of Engineering, University of Arkansas, May 2007.

Alumni Association Award Committee, Spring 2007.

College Diversity Implementation Committee, Fall 2006 – Spring 2008.

IV E Committee, School of Social Work, University of Arkansas, since Fall 2006.

Oversight Committee for the Student Affairs 2006-2010 Strategic Plan, Student Affairs, University of Arkansas, 2006-2007.

Academic Programs Committee, College of Arts and Sciences, 2005 - 2007.

Faculty Senate, University of Arkansas, 2003-2005.

Institutional Review Board, University of Arkansas, 2000 -2003.

Diversity Taskforce, University of Arkansas, 2000 – 2003.

Criminal Justice Search Committee, Department of Sociology, 1994-1996, and 2000-2001.

Personnel Committee, Department of Sociology, Social Work and Criminal Justice, 1995-1996, 1998-1999, 2000-2001, 2002-2003, 2004-2005.

Invited Speaker, "Women in Science and Engineering," November 1999.

Social Work Search Committee, Department of Sociology, Social Work, and Criminal Justice, 1998-1999.

Sociology Advisory Committee, Department of Sociology, Social Work, and Criminal Justice, 1997-98.

Planning and Fiscal Committee, College of Arts and Sciences, University of Arkansas, Member, 1997-1999.

Invited Speaker, "Sister to Sister," session/panel organized by the Lambda Theta Chapter of the Delta Sigma Theta Sorority, University of Arkansas, Spring 1998.

Organizer/Presider, "What is Gender Studies?" session/panel for the annual Women's Conference and Festival, University of Arkansas, Fayetteville, March, 1998.

Essay Committee, Department of Sociology, 1996-1997

Graduate Committee, Department of Sociology, Social Work, and Criminal Justice, since 1995.
Undergraduate Committee, Department of Sociology and Criminal Justice, 1994 -2000.

Gender Studies Steering Committee, Gender Studies Program, 1995.

Facilitator, "Make a Difference Day," Campus Services, University of Arkansas, Fall, 1995.

Arts and Festivities Committee, Annual Women's Conference, University of Arkansas, 1995-1996.

Member, Women's History Month Committee, VPI&SU, 1993-1994.

Coordinator, revision of the Women at Virginia Tech brochure, VPI&SU, 1993-1994.

Public Relations Representative, Women's Studies Program, VPI & SU, 1993-1994.

Representative of the Polish Democratic Union of Women, 1991-1994.

Vice-President of the Sociology Graduate Student Association, VPI & SU, 1990-1991.

Advisory Boards

Advisory Board for People Respecting Individual Differences and Equality (PRIDE), Member, University of Arkansas, 2000-2001.

Northwest Arkansas Rape Crisis, Advisory Board, Member, 1997-1999.

ORGANIZATIONAL AFFILIATIONS

2007 – Association of Black Sociologists

2006 – Mid-South Sociological Association

1996- present, Alpha Kappa Delta

1997- 2000 Arkansas Sociological and Anthropological Association

1992-2000 Midwest Sociological Society

1993-1999 & 2010 -2013 Society for Studying Social Problems

1991-1998 & 2010-2013 Sociologists for Women in Society

1990-present American Sociological Association

1994-1995 Southern Sociological Association

1994-1995 Research Committee on the History of Sociology (ISA)

1994-1995 Research Committee 32 Women and Society (ISA)

1992-1995 International Sociological Association

1989-1993 Association for Humanist Sociology