

VITA

Brinck Kerr

Personal

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Education

Ph.D., Political Science, Texas A&M University, 1993
B.A., Government, University of Texas at Austin, 1988

Awards and Honors

Jewell Prestage Best Paper Award, Southwestern Political Science Association, 2006
(With William Schreckhise, Will Miller, and Margaret Reid)
Jewell Prestage Best Paper Award, Southwestern Political Science Association, 2002
(With Will Miller and Margaret Reid)
Best Paper Award, Arkansas Political Science Association, 2000 (With Will Miller
and Margaret Reid)
Recognized for Excellence in Teaching, Associated Student Government and the University of
Arkansas Alumni Association, 1999, 2002
Golden Key National Honor Society, Most Improved Chapter, University of Arkansas, 1998
Golden Key National Honor Society, Honorary Member, University of Arkansas, 1996
McDonald's Teaching Award, Texas A&M University, 1993
Phi Kappa Phi Honor Society, Texas A&M University, 1992

Academic Experience/Other Relevant Employment

Professor, American Politics, Fall 2007 to the present, University of Arkansas
Director, Public Policy Ph.D. Program, May 2007 to the present, University of Arkansas
Associate Professor, American Politics, Fall 2000 to Summer 2006, University of Arkansas
Assistant Professor, American Politics, Fall 1994 to Summer 2000, University of Arkansas
Research Analyst and Principal Investigator, U. S. Equal Employment Opportunity
Commission,
June 2006 through June 2008. On mobility assignment through an Intergovernmental
Personnel Act Agreement in order to gain access to EEO-5 data
Research Analyst and Principal Investigator, U. S. Equal Employment Opportunity
Commission, 1996 through 2004. On mobility assignment through an Intergovernmental
Personnel Act Agreement in order to gain access to EEO-4 data
Visiting Professor, American Politics, Summer 1994, University of Arkansas

Instructor, American Politics, Spring 1992 to Spring 1994, Texas A&M University

Research Interests

Representation
Ethnic and Gender Employment Patterns
Employment Policy
Legislative Behavior
Education Policy

Courses Taught

Undergraduate

American National Government
U. S. Congress
Research Methods
State and Local Government
Introduction to Public Policy
Distributive Justice (Honors)

Graduate

Agenda Setting/Policy Formation (Ph.D.)
American Political Institutions (M.A.)
Legislative Process and Behavior (M.A.)

Books

Glass Walls and Glass Ceilings: Women's Representation in State and Municipal Bureaucracies. 2003. New York: Praeger Publishers. With Will Miller and Margaret Reid.

Refereed Journal Articles

"School Performance Measurement: Politics and Equity." Forthcoming, *The American Review of Public Administration.* With Will Miller and Gary Ritter.

"An Unconventional Application of the Glass Ceiling Concept: African American and Latino Administrators in Municipal Government Bureaucracies, 1987-1997." Forthcoming, *Public Administration Quarterly.* With Will Miller, Margaret Reid, and Ronald Edwards.

"Descriptive Representation by Sex and Ethnicity in Municipal Bureaucracies: Change in U. S. Multiethnic Cities from 1987 to 2001." Forthcoming, *Women, Politics, & Policy.* With Will Miller and Margaret Reid.

"Sex-Based Glass Ceilings in U. S. State-Level Bureaucracies, 1987-1997." *Administration & Society* (September 2004) 36:377-405. With Margaret Reid and Will Miller.

"The Determinants of Public School Quality in the State of Arkansas: A Time Series Analysis." *Midsouth Political Science Review* (2003) 7:41-54. With Will Miller, Tiffini Jackson,

and Jack Kern.

- “Sex-Based Occupational Segregation in U. S. State-Level Bureaucracies, 1987-1997.” *Public Administration Review* (July/August 2002) 62:412-423. With Will Miller and Margaret Reid.
- “Private School Choice in the State of California and Implications for Arkansas.” *Arkansas Educational Research & Policy Studies Journal* (Spring 2002) 2:38-51. With Kevin Braswell and Will Miller.
- “Party Voting in the U. S. Senate, 1877-1990: An Assessment of Long- and Short-Term Effects.” *Congress & the Presidency: A Journal of Capital Studies* (Fall 2000) 27:189-206.
- “The Changing Face of Urban Bureaucracy: Is There Inter-Ethnic Competition for Municipal Government Jobs?” *Urban Affairs Review* (July 2000) 35: 770-793. With Will Miller and Margaret Reid.
- “A Study of the Advancement of Women in Municipal Government Bureaucracies: Persistence of Glass Ceilings?” *Women & Politics* (March 2000) 21:35-53. With Margaret Reid and Will Miller.
- "The Effects of Party Advantage on the Partisan Support of New Members in the U. S. House of Representatives." *Legislative Studies Quarterly* (February 2000) 25:53-73. With Patricia Hurley.
- “Gender-Based Occupational Segregation in Municipal Bureaucracies: Persistence of Glass Walls?” *Public Administration Review* (May/June 1999) 59:218-230. With Margaret Reid and Will Miller.
- "Equilibria and the Decline of Party Voting in the U. S. House of Representatives, 1877-1990." *Midsouth Political Science Review* (September 1998) 2:1-18.
- “Determinants of Female Employment Patterns in U. S. Cities: A Time Series Analysis.” *Urban Affairs Review* (March 1998) 32:559-578. With Will Miller and Margaret Reid.
- "The Partisanship of New Members in the 103rd and 104th Houses." *Social Science Quarterly* (December 1997) 78:992-1000. With Patricia Hurley.
- "Latino Representation in the U. S. House, It's Direct and Indirect." *American Journal of Political Science* (July 1997) 41:1066-1071. With Will Miller.
- "Does Politics Matter?: A Time Series Analysis of Minority Employment Patterns." *American Journal of Political Science* (November 1994) 38:918-943. With Kenneth Mladenka.

Non-Refereed Publications

An Unconventional Application of the Glass Ceiling Concept: African American and Latino Administrators in Municipal Government Bureaucracies, 1987-1997. Center for the Study of Representation, University of Arkansas, Working Paper #18, August 2003. With Will Miller and Margaret Reid.

"Descriptive Representation Among Latinas, African American Women, and White Women in Multiethnic U. S. Cities: Employment Inequalities in Municipal Bureaucracies." Center For the Study of Representation, University of Arkansas, Working Paper #15, July 2002. With Will Miller and Margaret Reid.

"Economic Representation of Women: Determinants of Sex-based Pay Disparities in State Governments, 1987-1997." Center for the Study of Representation, University of Arkansas, Working Paper #7, September 2000. With Steven Neuse.

"Factors Influencing Sex-Based Employment Changes in U. S. Municipal Bureaucracies, 1985-1995." Center for the Study of Representation, University of Arkansas, Working Paper #4, May 2000. With Margaret Reid and Will Miller.

"Sex-Based Occupational Segregation in U. S. State Bureaucracies, 1987-1997." Center for the Study of Representation, University of Arkansas, Working Paper #5, March 2000. With Margaret Reid and Will Miller.

"The Impact of New Members on Partisanship in the U. S. House of Representatives: A Comparative Analysis of Six High-Turnover Congresses." Center for Presidential Studies, Texas A&M University, Working Paper #48, September 1996. With Patricia Hurley.

"First-Term Members in the 103rd House: Their Effects on Partisanship and Policy." Center for Presidential Studies, Texas A&M University, Working Paper #35, July 1995. With Patricia Hurley.

Book Reviews

Reviews of Nelson, Garrison, *Committees in the U. S. Congress* and Kravitz, Walter, *American Congressional Dictionary*. *The American Review of Politics* (Autumn 1994) 15:423-25.

Review of Stuckey, Mary, *The President as Interpreter-in-Chief*. *Texas Journal of Political Studies* (Fall/Winter 1992/93) 15:96-98.

Service Publications

"Figure 5-4. Party Votes in the House, 1877-1998." Party voting data published in *Vital*

Statistics on American Politics by Harold Stanley and Richard Niemi. 2000.
Washington, DC: CQ Press.

Work In Progress/Under Review

"The Forgotten Minority: An Analysis of American Indian Employment Patterns in State and Local Governments, 1991-2003." With Valerie Hunt, Linda K. Ketcher and Jennifer Murphy. Under revise and resubmit.

"When Does Politics Matter? A Reexamination of the Determinants of Ethnic-Based Municipal Employment Patterns." With William Schreckhise, Will Miller, and Margaret Reid. Under revise and resubmit.

Companion piece to "When Does Politics Matter?: A Reexamination of the Determinants of Ethnic-Based Municipal Employment Patterns." This manuscript will examine the determinants of Latino-based employment patterns among administrative personnel in municipal governments. With William Schreckhise, Will Miller, and Margaret Reid. Manuscript in preparation.

Over the next several years I will work on a series of papers that draw on EEO-5 data (Elementary and Secondary Staff Information Data from the EEOC for 1992-2004). The papers will address research questions in the areas of descriptive and substantive bureaucratic representation as well as questions relating to public school performance/accountability. With Will Miller.

Conference Papers

"When Does Politics Matter? A Reexamination of the Determinants of Ethnic-Based Municipal Employment Patterns." With Bill Schreckhise, Will Miller, and Margaret Reid.
Presented at the 2006 Southwestern Political Science Association meeting, San Antonio, TX, April 2006.

"An Unconventional Application of the Glass Ceiling Concept: African American and Latino Administrators in Municipal Government Bureaucracies, 1987-1997." Presented at the 2004 Southwestern Social Science Association meeting, San Antonio, TX, April 2004. With Will Miller and Margaret Reid.

"The Determinants of Public School Quality in the State of Arkansas: A Time Series Analysis." Presented at the 2003 Arkansas Political Science Association meeting, Conway, AR, February 2003. With Tiffini Jackson, Will Miller, and Jack Kern.

"Descriptive Representation Among Latinas, African American Women, and White Women in Multiethnic Cities: Employment Inequalities in Municipal Bureaucracies." Presented at the 2002 Southwestern Social Science Association meeting, New Orleans, Louisiana, March 2002. With Will Miller and Margaret Reid.

- “Private School Choice in the State of California: The Effects of Public School Quality, Race, and Religion.” Presented at the 2001 Arkansas Political Science Association meeting, Searcy, Arkansas, February 2001. With Kevin Braswell and Will Miller.
- “Economic Representation: Determinants of Gender-Based Pay Disparities in State Government, 1985-1997.” Presented at the 2000 American Political Science Association meeting, Washington, DC, September 2000. With Steven Neuse.
- “Workforce Changes in Municipal Agencies: The Case of New Hires.” Presented at the 2000 Urban Affairs Association meeting, Los Angeles, California, May 2000. With Will Miller and Margaret Reid.
- “Sex-Based Occupational Segregation in U. S. State-Level Bureaucracies, 1985-1997.” Presented at the 2000 Southwestern Social Science Association meeting, Galveston, Texas, March 2000. With Will Miller and Margaret Reid.
- “A Study of the Advancement of Women in Municipal Government Bureaucracies: Persistence of Glass Ceilings?” Presented at the Fifth Annual Women’s Policy Conference, Washington, DC, June 1998. With Margaret Reid and Will Miller.
- “Gender-Based Occupational Segregation and Salary Disparities in Municipal Bureaucracies: Persistence of Glass Ceilings and Glass Walls?” Presented at the Southwestern Social Science Association meeting, Corpus Christi, Texas, March 1998. With Will Miller and Margaret Reid.
- “Local Self-Governance and Representative Bureaucracy: Persistence of Glass Ceilings and Glass Walls?” Presented at the International Urban Affairs meeting, Toronto, Canada, April 1997. With Margaret Reid and Will Miller.
- “Mayor-Manager: Are There Differences in Budgetary Policy?” Presented at the Arkansas Political Science Association meeting, Fayetteville, Arkansas, February 1997. With Will Miller and Margaret Reid.
- “Determinants of Female Employment Patterns in U. S. Cities: A Time Series Analysis.” Presented at the Southern Political Science Association meeting, Atlanta, Georgia, November 1996. With Will Miller and Margaret Reid.
- “The Impact of New Members on Partisanship in the U. S. House of Representatives: A Comparative Analysis of Six High-Turnover Congresses.” Presented at the Midwest Political Science Association meeting, Chicago, Illinois, April 1996. With Patricia Hurley.
- “First Term Members in the 103rd House: Their Effects on Partisanship and Policy.” Presented at the Midwest Political Science Association meeting, Chicago, Illinois, April 1995. With Patricia Hurley.

- "Measuring Leadership Power in the U. S. House: An Index of Speakers' Formal Powers, 1877-1990." Presented at the Arkansas Political Science Association meeting, North Little Rock, Arkansas, February 1995.
- "Structural Determinants of Party Voting in the U. S. House of Representatives: 1877-1990." Presented at the Midwest Political Science Association meeting, Chicago, Illinois, April 1994.
- "Partisanship and Presidential Approval: An Error Correction Model." Presented at the American Political Science Association meeting, Chicago, Illinois, September 1992.
- "A Pooled Time-Series Analysis of the Defense Subgovernment Theory." Presented at the Midwest Political Science Association meeting, Chicago, Illinois, April 1992. With Karl DeRouen and Clay Hanks.
- "Partisanship and Presidential Approval: A Time Series Analysis." Presented at the Southwestern Social Science Association meeting, Austin, Texas, March 1992.
- "Rawls and Marx: The Difference Principle vs. the Need Principle." Presented at the Southwestern Social Science Association meeting, San Antonio, Texas, March 1991.
- "Determinants of Minority Employment Patterns: A Time Series Analysis." Presented at the Southwestern Social Science Association meeting, San Antonio, Texas, March 1991. With Kenneth Mladenka.

Other Conference Participation

- Chair, panel on Agenda Setting and Policy Formation, Arkansas Political Science Association meeting, Fayetteville, Arkansas, February 2004.
- Discussant, panel on Legislative Process, Arkansas Political Science Association meeting, Fayetteville, Arkansas, February 2004.
- Chair, panel on Electoral Participation Among African Americans and Latinos, Southwestern Political Science Association meeting, New Orleans, LA, March 2002.
- Chair, panel on Agenda Setting, Problem Definition and Non-decisionmaking, Arkansas Political Science Association meeting, Searcy Arkansas, February 2001.
- Chair, panel on Conducting Employment Research with EEOC Data, American Political Science Association meeting, Washington, DC, September 2000.
- Program Committee, Section Head for Legislatures and Executives, Southwestern Social Science Association meeting, Galveston, Texas, March 2000.
- Chair, panel on Minority Politics, Southwestern Social Science Association meeting, Corpus Christi, Texas, March 1998.

Discussant, panel on Congressional Parties, Southern Political Science Association meeting, Atlanta, Georgia, November 1996.

Discussant, panel on Public Approval of Legislative Institutions, Midwest Political Science Association meeting, Chicago, Illinois, April 1995.

Discussant, panel on Campaigning for the Senate, Midwest Political Science Association meeting, Chicago, Illinois, April 1994.

Discussant, panel on Political Control of the Bureaucracy, Southwestern Social Science Association meeting, San Antonio, Texas, March 1994.

Discussant, panel on Politics in the U. S. Senate, Southwestern Social Science Association meeting, Fort Worth, Texas, March 1990.

Invited Lectures

Presentation to the Washington County Historical Society and the Diane Blair Center for Southern Politics and Society, Fayetteville, AR, February 2004.

Presentation to U. S. Equal Employment Opportunity Commission staff on sex-based pay disparities in U. S. state bureaucracies, Washington, DC, September 2000. With Steven Neuse.

Grants and Fellowships Awarded

"Community Impact of Regional Transportation Infrastructure Growth" Awarded by the Mack Blackwell Transportation Center, 2002-03, (With Will Miller), \$55,000.

SILO Advisory Council Research Fellowship, 1999-2000, (With Zane Wilson), \$2300.

Teaching Grant, Teaching and Faculty Support Center, University of Arkansas, 1999, \$500.

Service Grant, Pi Sigma Alpha Honor Society, 1998, \$500.

Research Incentive Grant, Fulbright College, University of Arkansas, 1996, (With Will Miller And Margaret Reid), \$2000.

Merit Fellowship, Texas A&M University, 1990, \$1200.

Research Grant, Department of Political Science, Texas A&M University, 1990, \$500.

Regent's Graduate Fellowship, Texas A&M University, 1988, \$1000.

Professional Service Activities and Affiliations

Editor, *The American Review of Politics*, Fall 2002 to Spring 2007

Executive Council, Southwestern Political Science Association, 2001-2003

Executive Committee, Arkansas Student Congress, Arkansas State Communications Association, 1997 to 2000

Editorial Board, *Midsouth Political Science Review*, 1997 to present

Manuscript Reviewer, *American Journal of Political Science*, *Journal of Politics*, *Legislative Studies Quarterly*, *Urban Affairs Review*, *Social Science Quarterly*, *Politics and Policy*, *Political Research Quarterly*, *The American Review of Politics*, *State Politics and Policy Quarterly*, *International Journal of Public Administration*, *American Politics Review*, and *Midsouth Political Science Review*

Best Graduate Student Paper Award Committee, Southwestern Social Science Association, 1996

Best Paper on State and Local Government Award Committee, Southwestern Social Science Association, 2005

University Service Activities, University of Arkansas

Co-Chair, Winthrop Rockefeller Distinguished Lecturer Committee, 1998-1999

Faculty Advisor, University of Arkansas delegation, Arkansas Student Congress, 1996-2000

Faculty Advisor, University of Arkansas Young Democrats, 1998-1999

Faculty Advisor, University of Arkansas Golden Key Chapter, 1996-1998

College Service Activities, Fulbright College, University of Arkansas

Faculty Development Committee, 2003 to 2007 (Chair 2006-07)

College Cabinet, 2006-07

Interdisciplinary Institutional Research Board Committee, 2005 to 2007

Departmental Service Activities, University of Arkansas

Personnel Policy Committee, 1996, 1998, 2000, 2001 (chair), 2003 (chair), 2004, 2005, 2007 (chair)

Special Personnel Policy Committee, 2001, 2002

Academic Programs Committee, 1994-1998, 2006

Teaching Technology Committee, 1994-95
American Politics Field Committee, 1994-2007 (chair 6 times)
Political Theory Field Committee 1995, 1997, 2000-2007
Strategic Plan Committee, 2001
Center for the Study of Representation Advisory Committee, Chair, 1999-2006
Faculty Advisor, Pi Sigma Alpha Political Science Honor Society, 1996-1998
Scholarships and Awards Committee, 1997, 2002