

(April 2017)

## CURRICULUM VITAE

**Brinck Kerr**

### Personal

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### Education

Ph.D., Political Science, Texas A&M University, December 1993  
Dissertation Title: *Structural Determinants of Party Voting in the U. S. Congress: 1877-1990*  
Dissertation Chair: Dr. Patricia Hurley

B.A., Government, University of Texas at Austin, May 1988

### Academic Experience/Other Relevant Employment

Professor, American Politics, Fall 2007 to the present, University of Arkansas  
Director, Public Policy Ph.D. Program, May 2007 to the present, University of Arkansas  
Associate Professor, American Politics, Fall 2000 to Summer 2007, University of Arkansas  
Assistant Professor, American Politics, Fall 1994 to Summer 2000, University of Arkansas  
Research Analyst/Principal Investigator, U. S. Equal Employment Opportunity Commission, May 2006 to the present. On mobility assignment through an Intergovernmental Personnel Act Agreement in order to gain access to EEO-5 data  
Research Analyst/Principal Investigator, U. S. Equal Employment Opportunity Commission, 1996 through 2004. On mobility assignment through an Intergovernmental Personnel Act Agreement in order to gain access to EEO-4 data  
Visiting Professor, American Politics, Summer 1994, University of Arkansas  
Instructor, American Politics, Spring 1992 to Spring 1994, Texas A&M University  
Merit Graduate Assistantship, 1990 to 1991, Texas A&M University  
Graduate Assistantship, 1988 to 1990, Texas A&M University

## **Awards and Honors**

Rodney Higgins Best Faculty Paper Award, National Conference of Black Political Scientists, 2017 (With Pearl Dowe, Grace Kerr, and Will Miller)  
Master Teacher Award, J. William Fulbright College of Arts and Sciences, University of Arkansas, 2016  
Collis R. Geren Award for Excellence in Graduate Education, Graduate School & International Education, University of Arkansas, 2015  
Nolan Faculty Award for Outstanding Contributions to Graduate Education, J. William Fulbright College of Arts and Sciences, University of Arkansas, 2012  
Sigma Xi, The International Honor Society of Scientific and Engineering Research, Member, 2011  
Off-Campus Duty Assignment (Sabbatical), University of Arkansas, Spring 2011  
Best Paper Award, American Political Science Association, Urban Politics, 2008 (With Will Miller, Margaret Reid, and William Schreckhise)  
Jewell Prestage Best Paper Award, Southwestern Political Science Association, 2006 (With Will Miller, Margaret Reid, and William Schreckhise)  
Off-Campus Duty Assignment (Sabbatical), University of Arkansas, Fall 2003  
Jewell Prestage Best Paper Award, Southwestern Political Science Association, 2002 (With Will Miller and Margaret Reid)  
Best Paper Award, Arkansas Political Science Association, 2000 (With Will Miller and Margaret Reid)  
Recognized for Excellence in Teaching, Associated Student Government and the University of Arkansas Alumni Association, 1999, 2002  
Golden Key National Honor Society, Most Improved Chapter, University of Arkansas, 1998  
Golden Key National Honor Society, Honorary Member, University of Arkansas, 1996  
McDonald's Restaurants Teaching Award, Texas A&M University, 1993  
Phi Kappa Phi Honor Society, Texas A&M University, 1992

## **Research Interests**

Representation  
Representative Bureaucracy  
Race, Ethnicity, and Gender Employment Patterns  
Employment Policy  
Legislative Behavior  
Education Policy

## **Courses Taught**

### Undergraduate

American National Government  
U. S. Congress  
Research Methods  
State and Local Government  
Introduction to Public Policy  
Distributive Justice (Honors)

### Graduate

Agenda Setting/Policy Formation (Ph.D.)  
American Political Institutions (M.A.)  
Legislative Process and Behavior (M.A.)  
Institutions & the Policy Process (Ph.D.)  
Public Policy Pro-seminar (Ph.D.)

## Books

Reid, Margaret, Brinck Kerr, and Will Miller. *Glass Walls and Glass Ceilings: Women's Representation in State and Municipal Bureaucracies*. 2003. New York: Praeger Publishers.

## Refereed Journal Articles

Villarraga-Orjuela, Alexander and Brinck Kerr. Educational Effects of State Actions Banning Access to In-State Resident Tuition Rates for Unauthorized Immigrant Students. *Educational Evaluation and Policy Analysis* (forthcoming 2017).

Kerr, Brinck, Will Miller, Grace Kerr, and Renee Deshommes. Interethnic Competition for Classroom Teacher, Assistant Principal, Principal, and Administrator Jobs in Multiethnic U. S. School Districts, 2002-2008. *The American Review of Public Administration* (July 2016) 46:459-477.

Amundson, Kalynn, Anna Zajicek, and Brinck Kerr. Witnessing a Social Metamorphosis: Constructing Drug Addicts from the Poor. *Sociological Spectrum* (Fall 2015) 35(5):442-464.

Kerr, Brinck, Grace Kerr, and Will Miller. Bureaucratic, Leadership, and Workforce Representation Among Female Administrators, Principals, Assistant Principals, and Classroom Teachers in U. S. School Districts, 2002-2008. *Public Administration Quarterly* (Fall 2014) 38:371-404.

Kerr, Brinck, Will Miller, William Schreckhise, and Margaret Reid. When Does Politics Matter? A Reexamination of the Determinants of African-American and Latino Municipal Employment Patterns. *Urban Affairs Review* (November 2013) 49:888-912.

Ketcher, Linda, Brinck Kerr, Will Miller, and Valerie Hunt. The Determinants of Child Abuse and Neglect Among American Indians and Alaskan Natives Across States and Over Time: Does Policy Matter? *Midsouth Political Science Review* (Fall 2011) 12:43-68.

Warner, Barbara, Brinck Kerr, and Andrew Dowdle. Talking the Nation Into War Using Religious Rhetoric: A Study of Presidents Lyndon B. Johnson and George W. Bush. *White House Studies* (April 2011) 11:1-20.

Mwajjande, Francis, Eric Wailes, and Brinck Kerr. The Identification of Barriers for Agriculture-Tourism Linkages in the U. S. Virgin Islands: Production, Marketing, and Public Policy. *The Journal of Poverty Alleviation and International Development* (December 2010) 1:81-104.

- Hunt, Valerie, Brinck Kerr, Linda Ketcher, and Jennifer Murphy. The Forgotten Minority: An Analysis of American Indian Employment Patterns in State and Local Governments, 1991-2005. *American Indian Quarterly* (Fall 2010) 34:409-434.
- Miller, Will, Brinck Kerr, and Margaret Reid. Descriptive Representation by Sex, Race, And Ethnicity in Municipal Government Bureaucracies: Change in United States Multiethnic Cities From 1987 to 2001. *Women, Politics, & Policy* (Summer 2010) 31:217-242.
- Kerr, Brinck, Will Miller, Margaret Reid, and Ronald Edwards. An Unconventional Application of the Glass Ceiling Concept: African American and Latino Administrators in Municipal Government Bureaucracies, 1987-1997. *Public Administration Quarterly* (Winter 2008) 32:490-527.
- Miller, Will, Brinck Kerr, and Gary Ritter. School Performance Measurement: Politics and Equity. *The American Review of Public Administration* (March 2008) 38:100-117.
- Reid, Margaret, Will Miller, and Brinck Kerr. Sex-Based Glass Ceilings in U. S. State-Level Bureaucracies, 1987-1997. *Administration & Society* (September 2004) 36:377-405.
- Kerr, Brinck, Will Miller, Tiffini Jackson, and Jack Kern. The Determinants of Public School Quality in the State of Arkansas: A Time Series Analysis. *Midsouth Political Science Review* (2003) 7:41-54.
- Kerr, Brinck, Will Miller, and Margaret Reid. Sex-Based Occupational Segregation in U. S. State-Level Bureaucracies, 1987-1997. *Public Administration Review* (July/August 2002) 62:412-423.
- Braswell, Kevin, Brinck Kerr, and Will Miller. Private School Choice in the State of California and Implications for Arkansas. *Journal of Educational Research & Policy Studies* (Spring 2002) 2:38-51.
- Kerr, Brinck. Party Voting in the U. S. Senate, 1877-1990: An Assessment of Long- and Short-Term Effects. *Congress & the Presidency: A Journal of Capital Studies* (Fall 2000) 27:189-206.
- Kerr, Brinck, Will Miller, and Margaret Reid. The Changing Face of Urban Bureaucracy: Is There Inter-Ethnic Competition for Municipal Government Jobs? *Urban Affairs Review* (July 2000) 35: 770-793.
- Reid, Margaret, Brinck Kerr, and Will Miller. A Study of the Advancement of Women in Municipal Government Bureaucracies: Persistence of Glass Ceilings? *Women & Politics* (March 2000) 21:35-53.

- Hurley, Patricia and Brinck Kerr. The Effects of Party Advantage on the Partisan Support of New Members in the U. S. House of Representatives. *Legislative Studies Quarterly* (February 2000) 25:53-73.
- Miller, Will, Brinck Kerr, and Margaret Reid. Gender-Based Occupational Segregation in Municipal Bureaucracies: Persistence of Glass Walls? *Public Administration Review* (May/June 1999) 59:218-230.
- Kerr, Brinck. Equilibria and the Decline of Party Voting in the U. S. House of Representatives, 1877-1990. *Midsouth Political Science Review* (September 1998) 2:1-18.
- Kerr, Brinck, Will Miller, and Margaret Reid. Determinants of Female Employment Patterns in U. S. Cities: A Time Series Analysis. *Urban Affairs Review* (March 1998) 32:559-578.
- Hurley, Patricia and Brinck Kerr. The Partisanship of New Members in the 103<sup>rd</sup> and 104th Houses. *Social Science Quarterly* (December 1997) 78:992-1000.
- Kerr, Brinck and Will Miller. Latino Representation in the U. S. House, It's Direct and Indirect. *American Journal of Political Science* (July 1997) 41:1066-1071.
- Kerr, Brinck and Kenneth Mladenka. Does Politics Matter?: A Time Series Analysis of Minority Employment Patterns. *American Journal of Political Science* (November 1994) 38:918-943.

### **Non-Refereed Publications**

- An Unconventional Application of the Glass Ceiling Concept: African American and Latino Administrators in Municipal Government Bureaucracies, 1987-1997. Center for the Study of Representation, University of Arkansas, Working Paper #18, August 2003. With Will Miller and Margaret Reid.
- Descriptive Representation Among Latinas, African American Women, and White Women in Multiethnic U. S. Cities: Employment Inequalities in Municipal Bureaucracies. Center For the Study of Representation, University of Arkansas, Working Paper #15, July 2002. With Will Miller and Margaret Reid.
- Economic Representation of Women: Determinants of Sex-based Pay Disparities in State Governments, 1987-1997. Center for the Study of Representation, University of Arkansas, Working Paper #7, September 2000. With Steven Neuse.
- Factors Influencing Sex-Based Employment Changes in U. S. Municipal Bureaucracies, 1985-1995. Center for the Study of Representation, University of Arkansas, Working Paper #4, May 2000. With Margaret Reid and Will Miller.

Sex-Based Occupational Segregation in U. S. State Bureaucracies, 1987-1997. Center for the Study of Representation, University of Arkansas, Working Paper #5, March 2000. With Margaret Reid and Will Miller.

The Impact of New Members on Partisanship in the U. S. House of Representatives: A Comparative Analysis of Six High-Turnover Congresses. Center for Presidential Studies, Texas A&M University, Working Paper #48, September 1996. With Patricia Hurley.

First-Term Members in the 103rd House: Their Effects on Partisanship and Policy. Center for Presidential Studies, Texas A&M University, Working Paper #35, July 1995. With Patricia Hurley.

### **Book Reviews**

Review of Casellas, Jason, *Latino Representation in State Houses and Congress*. In *Perspectives on Politics* (March 2013) 11(1):311-313.

Reviews of Nelson, Garrison, *Committees in the U. S. Congress* and Kravitz, Walter, *American Congressional Dictionary*. In *The American Review of Politics* (Autumn 1994) 15:423-25.

Review of Stuckey, Mary, *The President as Interpreter-in-Chief*. In *Texas Journal of Political Studies* (Fall/Winter 1992/93) 15:96-98.

### **Service Publications**

Figure 5-4. Party Votes in the House, 1877-1998. Party voting data published in *Vital Statistics on American Politics* by Harold Stanley and Richard Niemi. 2000. Washington, DC: CQ Press.

### **Work In Progress/Under Review**

Rethinking Public Sector Employment Competition: What are the Determinants of Interethnic Competition for Principal Positions in Multiethnic U. S. School Districts, 2002-2008? With Pearl Dowe, Will Miller, and Grace Kerr. Under review.

Incarcerating Exceptional Pupils: Is There a School-To-Prison Pipeline in Eastern Oklahoma? With Brett Fitzgerald and Valerie Hunt. Under review.

Employment Patterns Among Principals in U. S. School Districts: Exploring An Intersectional Approach to Leadership Representation. With Anna Zajicek, Valerie Hunt, and Will Miller. Under review.

Faculty Assessments of the Clarity of Tenure Expectations. With Rodica Lisnic and Anna Zajicek. Under review.

Work-Life Balance and Reasonableness of Tenure Expectations: Gender Differences in Faculty Experiences. With Rodica Lisnic and Anna Zajicek. Under review.

What are the Determinants of Interethnic Competition for Administrator Positions in Multiethnic U. S. School Districts? With Pearl Dowe, Will Miller, and Grace Kerr. For presentation at a conference and submission to a journal.

Beyond Electoral Turnout: Explaining Political Participation in Mexico. With Jeff Ryan. For submission to a journal.

Over the next several years I will continue to work on a cross-university, interdisciplinary research team, *The University of Arkansas-University of Illinois, Springfield Interdisciplinary Research Project on Representation in U. S. School Districts*. The research team will write a series of academic manuscripts for national conferences and publication in peer-reviewed journals. The team includes Beverly Bunch (UIS), Valerie Hunt (UA), Brinck Kerr (UA), Grace Kerr (UA), Will Miller (UIS), and Anna Zajicek (UA). The papers will draw on EEO-5 data (Elementary and Secondary Staff Information Data from the EEOC for 2002-2008) and will address research questions in the areas of descriptive and substantive bureaucratic representation as well as questions relating to public school performance/accountability.

I am also a member of an interdisciplinary research team that is examining the school-to-prison pipeline in the State of Oklahoma. Researchers from Northeastern State University (Tahlequah, OK) and the University of Arkansas have access to newly available data from the Oklahoma State Office of Juvenile Affairs and the Oklahoma State Department of Education. The team also plans to survey the Oklahoma Association of School Resource Officers in June 2017. Several article-length manuscripts will be produced by the team that address questions about the role of public schools and school resource officers in contributing to Oklahoma's school-to-prison pipeline.

### **Conference Papers/Presentations**

Employment Patterns Among Principals in U. S. School Districts: Exploring An Intersectional Approach to Leadership Representation. Presented at the Annual Meeting of the Western Political Science Association, Vancouver, British Columbia, April 13-15, 2017. With Anna Zajicek, Valerie Hunt, and Will Miller.

Gender and Tenure-Track Faculty Assessment of the Reasonableness of Tenure Expectations. Presented at the Work and Family Researchers Network, Annual Meeting. Washington, DC, June 23-25, 2016. With Rodica Lisnic and Anna Zajicek.

- Individualized Education Plans: The Fast Track to Juvenile Adjudication in Oklahoma. Presented at the Annual Meeting of the Academy of Criminal Justice Sciences. Denver, CO, March 29-April 2, 2016. With Brett Fitzgerald and Valerie Hunt.
- What are the Determinants of Interethnic Competition for Principal Positions in Multiethnic U. S. School Districts? Presented at the Annual Meeting of the National Conference of Black Political Scientists. Jackson, MS, March 16-20, 2016. With Pearl Dowe, Will Miller, and Grace Kerr.
- Rethinking Interethnic Competition: What are the Determinants of Interethnic Competition for Principal Positions in Multiethnic U. S. School Districts? Presented at the Midwest Political Science Association meeting, Chicago, IL, April 16-19, 2015. With Pearl Dowe, Will Miller, and Grace Kerr.
- Incarcerating Exceptional Pupils: Is There a School-to-Prison Pipeline in Eastern Oklahoma? Presented at the Academy of Criminal Justice Sciences meeting, Orlando, FL, March 3-6, 2015. With Brett Fitzgerald.
- The Diffusion of Safe Haven Legislation: An Examination of Four Early-Adopting States. With Otilia Iancu. Presented at the Midwest Political Science Association meeting, Chicago, IL, April 2012.
- Interethnic Competition for Classroom Teacher, Assistant Principal, Principal, and Administrator Jobs in U. S. Multiethnic School Districts, 2002-2008. With Will Miller, Grace Kerr, and Renee Deshommes. Presented at Midwest Political Science Association meeting, Chicago, IL, April 2012.
- Bureaucratic, Leadership, and Workforce Representation Among Female Administrators, Principals, Assistant Principals, and Classroom Teachers in U. S. School Districts, 2002-2008. With Grace Kerr and Will Miller. Presented at the Midwest Political Science Association meeting, Chicago, IL, April 2011.
- Talking Us Into War: An Analysis of Presidents Lyndon B. Johnson and George W. Bush. With Barbara Warner and Andrew Dowdle. Presented at the 2010 Southwestern Political Science Association meeting, Houston, TX, April 2010.
- Another Reexamination of the Determinants of Ethnic-Based Municipal Employment Patterns: African American and Latino Political Power. With Will Miller, Margaret Reid, and Bill Schreckhise. Presented at the 2008 American Political Science Association meeting, Boston, MA, August 2008.
- The Forgotten Minority: An Analysis of American Indian Employment Patterns in State and Local Governments, 1991-2003. With Valerie Hunt, Linda K. Ketcher and Jennifer Murphy. Presented at the 2008 Southwestern Political Science Association meeting, Las Vegas, NV, March 2008.



- The Determinants of Child Abuse and Neglect Among American Indians and Alaskan Natives Across States and Over Time: Does Policy Matter? With Linda Ketcher and Will Miller. Presented at the 2008 Arkansas Political Science Association meeting, Fayetteville, AR, February 2008.
- When Does Politics Matter? A Reexamination of the Determinants of Ethnic-Based Municipal Employment Patterns. With Will Miller, Margaret Reid, and William Schreckhise. Presented at the 2006 Southwestern Political Science Association meeting, San Antonio, TX, April 2006.
- An Unconventional Application of the Glass Ceiling Concept: African American and Latino Administrators in Municipal Government Bureaucracies, 1987-1997. Presented at the 2004 Southwestern Social Science Association meeting, San Antonio, TX, April 2004. With Will Miller and Margaret Reid.
- The Determinants of Public School Quality in the State of Arkansas: A Time Series Analysis. Presented at the 2003 Arkansas Political Science Association meeting, Conway, AR, February 2003. With Tiffini Jackson, Will Miller, and Jack Kern.
- Descriptive Representation Among Latinas, African American Women, and White Women in Multiethnic Cities: Employment Inequalities in Municipal Bureaucracies. Presented at the 2002 Southwestern Social Science Association meeting, New Orleans, Louisiana, March 2002. With Will Miller and Margaret Reid.
- Private School Choice in the State of California: The Effects of Public School Quality, Race, and Religion. Presented at the 2001 Arkansas Political Science Association meeting, Searcy, Arkansas, February 2001. With Kevin Braswell and Will Miller.
- Economic Representation: Determinants of Gender-Based Pay Disparities in State Government, 1985-1997. Presented at the 2000 American Political Science Association meeting, Washington, DC, September 2000. With Steven Neuse.
- Workforce Changes in Municipal Agencies: The Case of New Hires. Presented at the 2000 Urban Affairs Association meeting, Los Angeles, California, May 2000. With Will Miller and Margaret Reid.
- Sex-Based Occupational Segregation in U. S. State-Level Bureaucracies, 1985-1997. Presented at the 2000 Southwestern Social Science Association meeting, Galveston, Texas, March 2000. With Will Miller and Margaret Reid.
- A Study of the Advancement of Women in Municipal Government Bureaucracies: Persistence of Glass Ceilings? Presented at the Fifth Annual Women's Policy Conference, Washington, DC, June 1998. With Margaret Reid and Will Miller.

- Gender-Based Occupational Segregation and Salary Disparities in Municipal Bureaucracies: Persistence of Glass Ceilings and Glass Walls? Presented at the Southwestern Social Science Association meeting, Corpus Christi, Texas, March 1998. With Will Miller and Margaret Reid.
- Local Self-Governance and Representative Bureaucracy: Persistence of Glass Ceilings and Glass Walls? Presented at the International Urban Affairs meeting, Toronto, Canada, April 1997. With Margaret Reid and Will Miller.
- Mayor-Manager: Are There Differences in Budgetary Policy?" Presented at the Arkansas Political Science Association meeting, Fayetteville, Arkansas, February 1997. With Will Miller and Margaret Reid.
- Determinants of Female Employment Patterns in U. S. Cities: A Time-Series Analysis. Presented at the Southern Political Science Association meeting, Atlanta, Georgia, November 1996. With Will Miller and Margaret Reid.
- The Impact of New Members on Partisanship in the U. S. House of Representatives: A Comparative Analysis of Six High-Turnover Congresses." Presented at the Midwest Political Science Association meeting, Chicago, IL, April 1996. With Patricia Hurley.
- First Term Members in the 103rd House: Their Effects on Partisanship and Policy. Presented at the Midwest Political Science Association meeting, Chicago, Illinois, April 1995. With Patricia Hurley.
- Measuring Leadership Power in the U. S. House: An Index of Speakers' Formal Powers, 1877-1990. Presented at the Arkansas Political Science Association meeting, North Little Rock, Arkansas, February 1995.
- Structural Determinants of Party Voting in the U. S. House of Representatives: 1877-1990. Presented at the Midwest Political Science Association meeting, Chicago, Illinois, April 1994.
- Partisanship and Presidential Approval: An Error Correction Model. Presented at the American Political Science Association meeting, Chicago, Illinois, September 1992.
- A Pooled Time-Series Analysis of the Defense Subgovernment Theory. Presented at the Midwest Political Science Association meeting, Chicago, Illinois, April 1992. With Karl DeRouen and Clay Hanks.
- Partisanship and Presidential Approval: A Time-Series Analysis. Presented at the Southwestern Social Science Association meeting, Austin, Texas, March 1992.

Rawls and Marx: The Difference Principle vs. the Need Principle. Presented at the Southwestern Social Science Association meeting, San Antonio, Texas, March 1991.

Determinants of Minority Employment Patterns: A Time-Series Analysis. Presented at the Southwestern Social Science Association meeting, San Antonio, Texas, March 1991. With Kenneth Mladenka.

### **Other Conference Participation**

Chair, panel on Public Service Motivation, Midwest Political Science Association meeting, Chicago, Illinois, April 2012.

Chair, panel on Public Administration and Gender Equity, Midwest Political Science Association meeting, Chicago, Illinois, April 2011.

Chair, panel on Agenda Setting and Policy Formation, Arkansas Political Science Association meeting, Fayetteville, Arkansas, February 2004.

Discussant, panel on Legislative Process, Arkansas Political Science Association meeting, Fayetteville, Arkansas, February 2004.

Chair, panel on Electoral Participation Among African Americans and Latinos, Southwestern Political Science Association meeting, New Orleans, LA, March 2002.

Chair, panel on Agenda Setting, Problem Definition and Non-decisionmaking, Arkansas Political Science Association meeting, Searcy Arkansas, February 2001.

Chair, panel on Conducting Employment Research with EEOC Data, American Political Science Association meeting, Washington, DC, September 2000.

Program Committee, Section Head for Legislatures and Executives, Southwestern Social Science Association meeting, Galveston, Texas, March 2000.

Chair, panel on Minority Politics, Southwestern Social Science Association meeting, Corpus Christi, Texas, March 1998.

Discussant, panel on Congressional Parties, Southern Political Science Association meeting, Atlanta, Georgia, November 1996.

Discussant, panel on Public Approval of Legislative Institutions, Midwest Political Science Association meeting, Chicago, Illinois, April 1995.

Discussant, panel on Campaigning for the Senate, Midwest Political Science Association meeting, Chicago, Illinois, April 1994.

Discussant, panel on Political Control of the Bureaucracy, Southwestern Social Science Association meeting, San Antonio, Texas, March 1994.

Discussant, panel on Politics in the U. S. Senate, Southwestern Social Science Association meeting, Fort Worth, Texas, March 1990.

### **Invited Lectures**

Presentation to the Research and Professional Development Series, Public Policy Ph.D. Program, University of Arkansas. The Successful Job Search: Goals and Strategies for Public Policy Ph.D. Students. Fayetteville, AR, March 2010, October 2011, and November 2015.

Can EEO-4 and EEO-5 Data be used to Evaluate Interethnic Competition For Public Sector Jobs? Some Suggested Measurement and Modeling Strategies. Presentation on investigating interethnic competition with EEO-4 (state and local governments) and EEO-5 (public education) research to Fellow EEO researchers. EEODATANET Conference. U. S. Equal Employment Opportunity Commission Headquarters. Washington, DC, May 14-15, 2015. With Will Miller.

Presentation on EEO-4 (state and local governments) and EEO-5 (public education) research to Fellow EEO researchers. EEODATANET Conference. U. S. Equal Employment Opportunity Commission Headquarters. Washington, DC, May 13-14, 2014. With Will Miller.

Presentation on the Dysfunctional U. S. Congress. Osher Lifetime Learning Institute, Fayetteville, AR, May 21, 2014.

Presentation to the Research and Professional Development Series, Public Policy Ph.D. Program, University of Arkansas. Interethnic Competition for Classroom Teacher, Assistant Principal, Principal, and Administrator Jobs in Multiethnic U. S. School Districts, 2002-2008. Fayetteville, AR, November 2, 2012. With Renee Deshommes, Grace Kerr, and Will Miller.

Presentation to the Research and Professional Development Series, Public Policy Ph.D. Program, University of Arkansas. Another Examination of the Determinants of Ethnic-Based Municipal Employment Patterns: African American and Latino Political Power. Fayetteville, AR, October 2010. With Bill Schreckhise, Will Miller, and Margaret Reid.

Presentation to the Washington County Historical Society and the Diane Blair Center for Southern Politics and Society, Fayetteville, AR, February 2004.

Presentation to U. S. Equal Employment Opportunity Commission staff on sex-based pay disparities in U. S. state bureaucracies, Washington, DC, September 2000. With Steven Neuse.

## **Grants and Fellowships Awarded**

Winthrop Rockefeller Distinguished Lecture Award, 2010. Funding to bring Jonathan Kozol to Campus. (With Paul Hewitt and Tom Smith), \$25,000.

Mack Blackwell Transportation Center (with Will Miller), 2002-03, \$55,000  
*Community Impact of Regional Transportation Infrastructure Growth: An Evaluation Of the Attitudes of Citizen and Community Leaders on Past and Projected Growth of the Regional Transportation Infrastructure in Northwest Arkansas.*  
Role: Co-Investigator

SILO Advisory Council Research Fellowship, 1999-2000, (With Zane Wilson), \$2300.

Teaching Grant, Teaching and Faculty Support Center, University of Arkansas, 1999, \$500.

Service Grant, Pi Sigma Alpha Honor Society, 1998, \$500.

Research Incentive Grant, Fulbright College, University of Arkansas, 1996, (With Will Miller And Margaret Reid), \$2000.

Merit Fellowship, Texas A&M University, 1990, \$1200.

Research Grant, Department of Political Science, Texas A&M University, 1990, \$500.

Regent's Graduate Fellowship, Texas A&M University, 1988, \$1000.

## **Professional Development**

Compact for Faculty Diversity, Institute on Teaching and Mentoring, Southern Regional Education Board, Arlington, VA, October 22-25, 2009.

## **Doctoral Dissertations Directed**

*Transferring Implementation Facilitation Knowledge and Skills to Improve Healthcare Delivery Systems.* Mona Ritchie. Completed April 2016.

*Primary Care Physician Opinions about Independent Autonomous Nurse Practitioners* (Co-chair with Dr. Barbara Shadden). James Michael Flanigan. Completed July 2015.

*Police Department Taser Use: Stopping the Escalation of Force.* (Co-chair with Dr. Valerie Hunt). Michael Moyer. Completed April 2015.

*The Environmental Determinants of Low Birth Weight and Pre-term Births Among African American Infants.* Tionna Jenkins. Completed April 2015.

*The Effects of Providing In-State Tuition to Undocumented Students in the United States.* (Co-chair with Dr. Tom E. C. Smith). Villarraga, Luis Alexander. Completed November 2014. (Winner of the Will Miller PUBP Distinguished Dissertation Award.)

*The School-to-Prison Pipeline in Eastern Oklahoma: Why do some Schools Refer Special Needs Children to the Juvenile Justice System at Greater Rates than Other Schools?* Brett Fitzgerald. Completed November 2014. (Winner of the Will Miller PUBP Distinguished Dissertation Award.)

*The Advocacy Efforts of Three Denominational Policy Offices on Capitol Hill.* Julie Summers. Completed May 2014.

*Community Participation in Post-Tsunami Redevelopment in Aceh: The Process and Community Members' Perceptions and Preferences.* Ichsan Ichsan. Completed September 2011.

*School District Characteristics in Arkansas that Contribute to Wellness Policy Innovation.* Cammie Marti. Completed June 2010.

*Safe Haven Legislation: The Political Story Behind Policy Diffusion.* Otilia Iancu. Completed May 2010. (Winner of PUBP Best Dissertation Award.)

*Talking Us Into War: Problem Definition by Presidents Lyndon B. Johnson and George W. Bush.* Barbara Warner. Completed June 2009. (Winner of PUBP Best Dissertation Award.)

*The Forgotten Minority: A Cross-Sectional and Time Series Analysis of American Indian/Alaskan Native Child Abuse and Neglect, 1993-2003.* Linda K. Ketcher. Completed July 2008.

### **Doctoral Dissertations Directed (In Progress)**

Miller, Bettie. *Resource Use by Caregivers for Individuals with Dementia.* (Co-chair with Dr. Tim Killian.)

Cox, Daniel Ramon. *Examining American Indian Employment Parity Ratios in State and Local Governments, 1991-2011: Has There Been Progress Over Time?*

### **Professional Service Activities and Affiliations**

Jewel Prestage Best Paper Award Committee, Southwestern Social Science Association, 2013-2014

Marian Irish Award Committee for the Best Paper on Women and Politics, Southern Political Science Association, 2012

Resolutions Committee, Southwestern Political Science Association, 2008-2010

Editor, *The American Review of Politics*, 2002-2007

Best Paper on State and Local Government Award Committee, Southwestern Social Science Association, 2005

Executive Council, Southwestern Political Science Association, 2001-2003

Executive Committee, Arkansas Student Congress, Arkansas State Communications Association, 1997 to 2000

Editorial Board, *Midsouth Political Science Review*, 1997 to present

Best Graduate Student Paper Award Committee, Southwestern Social Science Association, 1996

Manuscript Reviewer for the following journals:

*American Journal of Political Science*  
*Journal of Politics*  
*Legislative Studies Quarterly*  
*Urban Affairs Review*  
*Social Science Quarterly*  
*Public Administration Review*  
*Politics and Policy*  
*Politics, Groups, and Identities*  
*Political Research Quarterly*  
*The American Review of Politics*  
*State Politics and Policy Quarterly*  
*International Journal of Public Administration*  
*Public Administration Quarterly*  
*Administration & Society*  
*American Indian Quarterly*  
*Review of Public Personnel Administration*  
*The American Politics Review*  
*The Midsouth Political Science Review*  
*Journal of Developing Areas*  
*Journal of Educational Research & Policy Studies*  
*American Review of Public Administration*  
*Congress & the Presidency*

Member (various years)

American Political Science Association  
Midwest Political Science Association  
Southwestern Social Science Association

Southern Political Science Association  
National Conference of Black Political Scientists  
Association for Public Policy Analysis and Management  
Arkansas Political Science Association

**University Service Activities, University of Arkansas**

Chancellor's Campus Planning Committee, Initiative to Strengthen Graduate Education,  
2016-2017

Faculty Senate, Fulbright College Representative, Fall 2015 to Spring 2017

Graduate Council, Fulbright College Representative, Spring 2016

Marshal, All-University Commencement, Fall 2014, Fall 2015, Spring 2016, Fall 2016

Arkansas Alumni Association Faculty Distinguished Achievement Awards, Selection  
Committee, 2013-14

Charles and Nadine Baum Faculty Teaching Award, Selection Committee, 2013-14

Search Committee Member, Dean of the J. William Fulbright College of Arts and Sciences,  
2013-2014

Graduate School Faculty Advisory Board, Graduate School & International Education, 2012 to  
the present

All-University Academic Integrity Board, Graduate School Representative, 2011-2014

Graduate Student Orientation, Graduate School and International Education, Cohort  
Leader, 2007, 2008, 2009, 2011, 2015

Mack-Blackwell Transportation Center Advisory Board, 2007-2013

Search Committee Member, Dean of the Graduate School & International Education,  
2009-2010

Graduate Council, Representative for Fulbright College, Fall 2010

Graduate Council, Representative for Interdisciplinary Programs, 2008-09

Multicultural Center Advisory Board, 2008-09

Interdisciplinary Program Directors Committee, 2007 to the present

Co-Chair, Winthrop Rockefeller Distinguished Lecturer Committee, 1998-1999



Faculty Advisor, University of Arkansas delegation, Arkansas Student Congress,  
1996-2000

Faculty Advisor, University of Arkansas Young Democrats, 1998-1999

Faculty Advisor, University of Arkansas Golden Key Chapter, 1996-1998

### **College Service Activities, Fulbright College, University of Arkansas**

Faculty Development Committee, 2003-2007 (Chair 2006)

College Cabinet, 2006

Interdisciplinary Institutional Research Board Committee, 2005-2007

### **Departmental Service Activities, University of Arkansas**

Personnel Policy Committee, 1996, 1998, 2000, 2001 (chair), 2003 (chair), 2004, 2005,  
2007 (chair), 2008 (chair), 2009 (chair), 2011 (chair), 2012 (chair), 2013 (chair),  
2014 (chair), 2015 (chair), 2016 (chair)

Special Personnel Policy Committee, 2001, 2002

Academic Programs Committee, 1994-1998, 2006

Teaching Technology Committee, 1994-95

American Politics Field Committee, 1994-2016 (chair 7 times)

Political Theory Field Committee 1995, 1997, 2000

Strategic Plan Committee, 2001

Center for the Study of Representation Advisory Committee, Chair, 1999-2006

Faculty Advisor, Pi Sigma Alpha Political Science Honor Society, 1996-1998

Scholarships and Awards Committee, 1997, 2002